

DCS - QC CHRONICLER

Vol. I No. 1 Official Newsletter of the Division of City Schools, Quezon City, Metro Manila September 2006

Lapus to restore quality human resource in DepEd

New Education Secretary Jesli A. Lapus said that his primary thrust for developing education is to restore quality human resource in DepEd, the country's biggest bureaucracy.

In his first meeting with high-ranking education officials, he said the organization can be as good only as the people in it, hence, there is a need to strengthen them through training.

Lapus, who vacated his post in the House of Representatives to join the Cabinet, assumed the responsibility of addressing what is widely considered the existing education crisis in the country.

According to the Secretary, the quality of human resource has deteriorated over the years and much of the blame goes to the declining quality of education.

Lapus urged the DepEd family to restore world class rating in literacy. He cited the poor achievement levels of high school students with only two out of 100 obtaining 75% in achievement tests.



Education Secretary Jesli A. Lapus leads the flag raising ceremony during the 10th Anniversary of the City of Pugad Lawin. Assisting him is Mayor Feliciano R. Belmonte Jr., Rep Nanette Castelo-Daza and and Rep. Vincent 'Bingbong' Crisologo. (QC-BAISO)

The problem has to be addressed now since human resource determines the future of the country, he added. Likewise, the Secretary hopes to address the huge budgetary gap that has led to the present educational crisis. He expressed optimism that he can professionalize the bureaucracy to make education at par with the best in the world.

(ZENAIDA SAN R. DIEGO)

QC invests in LIFE - Belmonte



"We are proud that we are the model of governance inspiring other Local Government Units. We

are proud that Quezon City's sphere of influence has gone far beyond geographical boundaries," Mayor Sonny Belmonte stressed during the 2006 State of the City Address delivered early this month.

In just five years, QC transformed from laggard into most interesting premier metropolis in the National Capital Region. It has become a model of governance, a case study of effective strategies by national and local governments here and abroad.

Investment in LIFE

The Belmonte administration's investments will be sustained into four key areas which are components of LIFE: Livelihood and entrepreneurship, Infrastructure development, Fiscal management, and Education.

On livelihood and entrepreneurship

QC put up public employment service that assists not only college graduates seeking for professional

RMCHS Choir tops Aliw Awards

Ramon Magsaysay (Cubao) High School (RMCHS) Concert Choir, under the baton of Edna Rosario Padilla, won first place in the best choral group category, during the 19th Annual Aliw Awards held at the Manila Hotel recently.

The RMCHS choir bested four internationally-famed choral groups: Loboc Childrens Choir, Las Piñas Bamboo Choral, Kilyawan Boys Choir and St. Louis University Glee Club.

President Gloria Macapagal-Arroyo said in her written message that the "award gives fitting recognition to outstanding musical artists who have exhibited excellence in their craft and contributed immensely to the advancement of our country's music industry."

The RMCHS Choir has been a consistent winner in the division, regional and national competitions, according to Milagros V. Referente, PEHM supervisor.

Padilla, the multi-awarded choir trainer, said this is the first time a Quezon City Choir won in the prestigious Aliw Awards Presentation.

"We vied for this tough competition to become even better and thus bring honor to the Division of Quezon City," she said. (LAR)

QHS wins int'l awards in 2nd ASEAN Deaf Camp

Quirino High School (QHS) won first and second runner-up trophies in the 2nd ASEAN Deaf Camp held in Kuala Lumpur, Malaysia recently.

Five QHS students represented the DCS-QC, namely: Kim Rui Malveda, Eugenio Payos Jr., Licel Galgana, Ma. Krizette Maglonzo and Charles Andrew Quiba.

They were among the representatives from Singapore, Thailand, Indonesia, Brunei, Korea, Vietnam and Saudi Arabia who competed in both

the indoor and outdoor activities during the six-day camp.

The team was accompanied by Consolacion C. Montano, principal, and Macaria Paglinawan.

The representation was made possible through the support of Supt. Victoria Q. Fuentes and Mayor Feliciano R. Belmonte Jr.

The Deaf Camp was designed to give international exposures and opportunities to the deaf youth to become good leaders. (MACARIA PAGLINAWAN)



ASEAN Deaf Camp winners present their awards in a courtesy call with Mayor Feliciano R. Belmonte Jr. With them are Consolacion Montano, 3rd from left, and Macaria Paglinawan, SPED trainer.

QC opens 21 more SB e-libraries

The Quezon City government has strengthened its effort in transforming more libraries into SB e-libraries as priority measure to keep abreast with the information technology services to improve instruction.

In addition to the first batch of 11 e-libraries set up by QC last year, 21 more will open this school year under the expanded e-library program.

The new SB e-library sites will receive the needed collection of hardware, software and other technologies in various format (print, multi-media and digital).

These converted libraries will have an automated library system, an On-line Public Catalogue (OPAC) System, an Internet connectivity and a CD-ROM station.

Assistant Schools Division Superintendent Meleda

H. Polita, in charge of the project, said the SB e-library project is not only to keep abreast with ICT but also intends to access easy and fast information with fun, interactivity and enjoyment aimed to develop well informed library reading clients. A total of Php 18 million was earmarked by the QC government to finance the project.

The additional SB e-libraries are Bago Bantay ES, Rondon HS, San Francisco HS, Quezon City Sci. HS, Balingasa HS, Placido ES, Sta. Lucia HS, Culiati HS, San Bartolome HS, New Era HS, Lagro ES, Commonwealth HS, Quirino ES, Libis ES, Camp Gen. Emilio Aguinaldo HS, Pura V. Kalaw ES, Betty Go-Belmonte ES, Quezon City HS, Carlos Albert HS, Camp Crame HS and Diosdado Macapagal ES. (NOEL D. BAGANO)

272 student leaders train under SB Centrex

Two hundred seventy two selected student leaders from the 46 public secondary schools of the Division are enrolled in the SB Centrex for Student Leadership program every Saturday at Quezon City Science High School.

They constitute the 6th and 7th batches which started on July 8, 2006 and will end in March 2007.

The SB Centrex is now on its fourth year. Funds for it came from the Local School Board chaired by Mayor Feliciano R. Belmonte Jr.

The student-participants,

who are called SB Centrex scholars, are given free training materials, food and transportation allowance every training session.

Asst. Schools Division Superintendent Meleda H. Polita, project coordinator, said the primary aim of the training is to develop future leaders who are responsible, dynamic, productive, principle-centered and morally upright.

The training team is composed of selected education supervisors, principals and master teacher. (LAR)



CENTREX scholars undergo computer training.

ICT training underway for students, teachers

The Quezon City Schools Division is conducting a series of ICT training at the Division Office ICT Laboratory for both students and teachers from different elementary and secondary schools.

The training is in line with the objective of Mayor Feliciano R. Belmonte, Jr. to maintain QC's record as the "ICT Capital of the Philippines".

Funded by the QC government through the Special Education Fund (SEF), the training program has benefited more than 2,000 students and teachers since it started in SY 2003-2004.

Asst. Schools Division Superintendent Corazon C. Rubio, in charge of ICT, said the training will continue to serve more trainees in order to enhance their computer literacy skills. (LAR)

QC expands Madrasah education

The Division of Quezon City has expanded the Madrasah education through the opening of the Saturday Madrasah classes in four more schools this school year.

The four elementary schools are Betty Go-Belmonte, Diosdado Macapagal, Josefa Marcos, and Placido del Mundo. This brought to the total of 11 schools where Madrasah classes are being conducted.

The Madrasah program was piloted in the Division last year with seven

schools: Culiati, Fairview, Holy Spirit, North Fairview, Payatas A, Commonwealth and Rosa Susano.

The program is in response to the global commitment of education for all regardless of race, sex and religion.

The program is being financed by the City Government including the salary of Muslim Asatidz (teachers).

During the pilot year of implementation, 402 Muslim enrollees participated in the first Madrasah recognition day. (NOEL D. BAGANO)



A Madrasah class in Doña Josefa Marcos Memorial Elem. Sch.

ALS gains headway in 23 QC schools

The Alternative Learning System (ALS), formerly the Non-formal Education program of the Department of Education, is operational in 23 elementary and secondary learning centers in the Division of Quezon City.

Assistant Schools Division Superintendent Corazon C. Rubio, ALS overall coordinator, said the system is designed to help those who cannot go to school or those who have dropped out of school by reasons directly linked to poverty.

About 2,000 out-of-school youth and adults have enrolled in the system this school year.

The ALS learning centers in the elementary are Sto. Cristo, Esteban Abada, San Antonio, Maligaya, Com-

monwealth, San Diego, Doña Josefa Marcos, Libis, 15th Avenue, Teodora Alonzo, Aurora A. Quezon, Old Balara and Betty Go Belmonte.

In the secondary, the learning centers are Sergio Osmeña, New Era, San Bartolome, Maligaya, Commonwealth, Lagro, Balara, Camp Gen. E. Aguinaldo and Don A. Roces Sr.

Twenty seven instructional managers have been fielded to the different learning centers to teach the enrollees communication, numerical critical thinking and other learning skills.

The system was developed under the Philippine Non-formal Education Project through the Asian Development Bank. (VICTORIA A. MORTEL)



A four-storey SB Negotech Building in Tatalon, Quezon City.

SB Negotech turns in 2,559 graduates

Two thousand five hundred fifty nine have graduated from the SB Negotech training center since it started operations in October 2002 at 53 Victory Avenue, Tatalon, Quezon City.

The SB Negotech training is funded by the Local School Board with Mayor Feliciano R. Belmonte, Jr. and Dr. Victoria Q. Fuentes as chair and co-chair, respectively.

Moreover, the construction of SB Negotech Bldg. was made possible through the Speaker's Fund of the QC Mayor who was then the Speaker of the House of Representatives.

The SB Negotech aims to provide access to quality education specifically the depressed, deprived and underserved communities.

Short-term livelihood courses are being offered free of charge in the SB Negotech Center. These courses have been designed to make the learners employable within three months.

Pedro S. Vegim, education supervisor for Technology and Livelihood education, said that out of the 2,559 graduates, more than fifty percent landed in good-paying jobs and the rest established income-generating or entrepreneurial projects.

The courses offered are arts and crafts, automotive, basic computer literacy, basic electronics, cellphone repair, computer programming, cosmetology, dressmaking, food management, food technology and wiring installation. (ELIZABETH V. MENESES)

Payatas hosts GMA's service caravan

Payatas High School hosted recently President Gloria Macapagal Arroyo's "Serbisyo Muna Caravan" at the newly constructed Belmonte Building.

The caravan provided free medical and dental services, overseas calls, demonstration lessons in fish processing, puto-pao making, soap making, solid waste management, cosmetology and reflexology.

Thousands of people, mostly from Payatas, availed them-

selves of the services as well as the P25,000 worth of medicine from the Department of Health.

The participating agencies in the caravan were DepEd, AFP, PAGCOR, PCSO, PNP, DFA, TESDA, NBI, POEA, Quezon City Government, and other non-government agencies.

Juanita Alajar, principal, said PGMA's Serbisyo Muna Caravan was like Christmas Day in Payatas. (JUANITA C. ALAJAR)

Readers succeed in life - Fuentes



Superintendent Victoria Q. Fuentes encourages Grade I pupils to develop the habit of reading.

"Success in reading is success in school and eventually it will also be one's success in life."

This was stressed by Victoria Q. Fuentes, schools division superintendent, in her message to the elementary school principals who underwent the orientation seminar-workshop on the implementation of the Sing, Spell, Read and Write (SSRW) recently at P. Bernardo ES.

Fuentes added that basic skills in reading is the gateway to higher discipline and so every child should be capable of reading as early as Grade 1.

The orientation seminar-workshop was preceded by the mass training of 900 Grade I teachers on "Beginning Reading with Emphasis on Phonetic Awareness" in three waves. The first wave was held on July 8 and 9, second

wave on July 15 and 16 and the third wave was on July 28 and 29 in the same venue.

Grade II teachers were also trained in two venues in August.

Rev. Patricia Capwell, director of Institute for Foundational Learning Inc., conducted the training using the 36-Step Learning to Read Curriculum, Sing, Spell, Read and Write (SSRW).

The training was in line with the Division's Reading Program and the "Every Child a Reader Program" (ECARP) of the Department of Education (DepEd).

According to Elsa Zion Z. Zara, education supervisor in English, the Division provided each of the 98 elementary schools with a package of SSRW Advanced Program-Level II primarily used for Grade I.

Zara said all Grade I teachers were required to participate in the reading program in order to improve the pupils' reading performance. (LOURDES G. ABALOS)

QC - Miriam to train Daycare teachers

Mayor Feliciano Belmonte Jr. and Dr. Patricia B. Licuanan, Miriam College president, have signed a memorandum of agreement to implement the Lingap Bulilit project for the training of QC's daycare teachers.

The improvement of daycare centers is among the top priorities of Belmonte administration.

"Our teachers are not yet experts, that is why we have this joint project with Miriam College to improve their teaching skills," the mayor stressed.

Licuanan, on the other hand, explained that daycare teachers will be trained in the areas of child development, childhood care and family values. (NOEL D. BAGANO & QC-PAISO)

QC invests in LIFE - Belmonte

(Cont'd from page 1)

careers but also out-of-school youth to get emergency employment and government internship.

The city also launched Kasambahay program to protect the rights and privileges of house - helpers.

To help the city's unemployed residents, Puhunang Pangkabuhayan ng Sikap Buhay was created. This homegrown lending and training program provides capital needs of 16,814 micro entrepreneurs to start or boost their business. Likewise, the city council passed an ordinance creating Sikap Buhay cooperative development center to assist entrepreneurs.

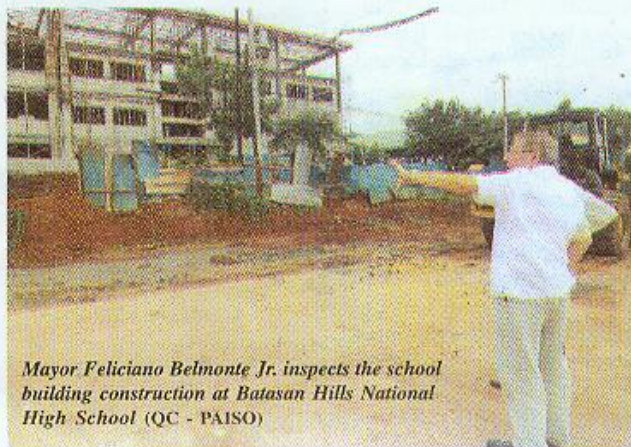
The Negotech and the social services development department supplement the city's training opportunities turning house-

wives, OSYs and other indigent into entrepreneur and skilled workers.

On infrastructure development

QC has already invested around 7 billion from 2001 to July 2006 in infrastruc-

ture projects to improve quality of life. Roads, bridges and sidewalks got the biggest slice of 51.39% followed by school buildings and public utilities, which received more than 2.2 million or 31.8%. These investments made people life's better through safer communities, pleasurable and healthy surroundings, and faster more convenient travel.



Mayor Feliciano Belmonte Jr. inspects the school building construction at Batasan Hills National High School (QC - PAISO)

On education: Investments in human development

The most important city development is regenerating investments in human assets thru knowledge creation and expansion. Despite huge number of students catered in QC public schools ballooning to 380,000, the city achieved parity in textbook distribution.

The QC government has also been providing the funds needed to make teachers' lives better through incentives, training opportunities and facilities, vehicle support, subsidies for utilities and security for schools as well as funding for special projects.

By the end of 2006, another 27 more school buildings will either be completed or started adding to 54 school buildings constructed since 2001. Likewise, 234 daycare centers were constructed catering to more than 20,000 young children. (INFOS FROM 2006 SOCA. NOEL D. BAGANO)

QC student leader elected nat'l prexy



A student of North Fairview High School, Quezon City, was elected president of the National Federation of Student Government for SY 2006-2007 in an election held at Teachers Camp, Baguio City during the recently concluded National Leadership Training for Student Government Officers.

Franklin Joe B. Abris, the incumbent president of the National Capital Region

(NCR) Federation of Student Government, was the unanimous choice of the more than 5,000 high school student-leaders from all over the country who participated in the said election.

The student government is primarily aimed at representing the studentry in the policy-making body concerning students' welfare especially in the promotion of quality education and academic excellence.

Adelina A. Sebastian, division supervisor in Social Studies, said this is the first time that an NCR federation president won the top post in the national election. (JUANITA C. ALAJAR)

'Buwan ng Wika' winners bared

The celebration of Buwan ng Wika culminated in a division wide contest in Story Telling and Reading for teachers and pupils respectively, held at Aguinaldo ES, in August 29.

According to Cecilia C. Geronimo, elementary education supervisor in Filipino, the winners in story telling were: First, Christine Galla, Rosa Susano; Second, Alicia D. Huerta, E. Abada; Third, Cindy Banagua, San Bartolome & Maricar Ortega, D. Macapagal. In the Reading category, the winners were: Jerica M. Macabata, Gr. II; Wyka Mae E. Bernabe, Gr. III; Patricia Anne D. Cruz, Gr. IV; Eunice Lalic, Gr. V; and Arianne Therese Limonero, Gr. VI. Cluster School Districts I, II & III, under Perfecto P. Manansala Jr. emerged as the overall champion.

Earlier, the secondary level held the Division Oratorical Competition focusing in the life of Manuel L. Quezon at Quezon City HS, last August 10.

Florentina S. Gorrospe, secondary education supervisor in Filipino, bared the winners as follow: First, Dave Benedicto B. Emerinciana; Second, Klindell Chas L. dela Cruz; Third, Jonel Erandio. (NOEL D. BAGANO)

QC to break world record in painting

Quezon City, in collaboration with the On-the-Spot Artists Association (OTSAA), will attempt to break the world's recorded longest painting in the Guinness Book of World Records.

The city aims to accomplish 5,000-meter long mural painting to break the record of the current holder Abu Dhabi with 3,000 meters.

Quezon City Mayor Feliciano R. Belmonte Jr. urged all residents of the four congressional districts, regardless of age, to join the activity.

In District II, Bagong Silangan High School was chosen as the training center.

Sylvia H. Campos, principal, said that the school fully supports the activity.

She added that the faculty club, the multi-purpose cooperative, and barangay officials provided the trainees with painting and art materials as well as food and mineral water during the training.

Daisy S. Escario, Technology and Livelihood Education drafting teacher, was designated training coordinator under the supervision of Milagros V. Referente, education supervisor for Music, Arts and Physical Education. (JUANITA C. ALAJAR)

Roces HS SWARMP is one of NCR's best

The Don Alejandro Roces Sr. Science and Technology High School was recognized by the Department of Education-National Capital Region (DepEd-NCR) and the Department of Environment and National Resources as one of the best Solid Waste and Recycling Management Program (S W A R M P) implementers in the NCR.

The SWARMP is the joint project of the Supreme Student Government (SSG) and the Citizen Army Training (CAT) of the school.

Both the SSG and CAT monitor the waste



management system of every section in all year levels. The sections with the best waste management are given due recognition so all students will be motivated to improve their waste management.

Each student collects scratch papers, used plastic cups and other recyclables daily

and the money earned from the recyclable materials is donated to the school's fund.

"We shall take full responsibility in the implementation of SWARMP in our school to make our environment clean and safe," said Joysalms V. Rocca, SSG president. (VICTORIA A. MORTEL)

CARESS program for self-paced learners

The Bagong Silangan High School implemented the "Car-ing Actions to Revitalize and Enhance the Self-Esteem of Students" (CARESS) program for students with special needs starting this school year.

The program aims

to lessen the number of non-readers in the first year and to revitalize and enhance the self-esteem of slow learners.

Sylvia H. Campos, principal, said the CARESS is an innovation conceptualized by Daisy S. Escario, SPED

and TLE teachers, and Merle Victorio, teacher of English.

Campos said the implementation of the program is in line with the heightened efforts of DepEd to make every child a reader especially those with special needs.

TIP: Helping beginning teachers

The first year of teaching for a new teacher in a public school is considered a form of initiation. It is a time of considerable stress and school culture shock. It is in their first teaching assignment where new teachers confront the realities of classroom experience that can be described as bewildering or even traumatic.

As a result, some beginning teachers resort to unacceptable and inappropriate tactics to survive and some are just disheartened and eventually quit. When this happens, the teaching profession loses young and potentially valuable teachers.

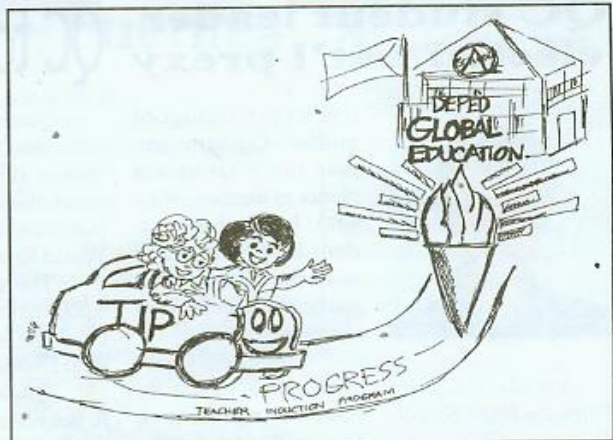
R.A. 7784 created the Teacher Education Council (TEC) mandated to strengthen teacher education. One of its functions is to design collaboration programs and projects that would enhance pre-service and in-service training, retraining,

orientation and teacher development.

The TEC has initiated as its flagship program the Teacher Induction Program (TIP). It has embarked on the development of self-instructional modules to be used as the centerpiece of the DepEd Teacher Induction Program. These modules are try-out versions for pilot implementation nationwide

In Quezon City, a division TIP Work Team has been created and the team conducts regular focused group discussions on the TIP modules with the principal of the 10 pilot schools, 10 teacher mentors and 36 mentees. The refined modules will then be submitted to the Teachers Education Council.

These self-instructional modules will serve as knowledge input for a systematized, structured and organized program for beginning teachers with three years experience or less. They will hopefully become the bridge to acculturate new teachers to the Philippine Basic Education System and ease the transition from being student teachers to becoming teachers of students.



Principals as school builders

EFREN R. GARVIDA

of active participation of the community and the PL-SBP in the scheme with the technical assistance of professional engineers.

Principals as school builders? A far-fetched idea many years back but recent developments and the advent of principal empowerment crystallized this idea into reality. Aptly called the Principal-Led School Building Program (PLSBP) it is one of the priority programs being implemented by the Department of Education.

Just recently, a group of elementary and secondary schools principals of Quezon City, together with their counterparts in the National Capital Region attended a the second wave of an orientation seminar on the implementation scheme of the program. The first wave of principals who are involved in the program are now on the procurement stage.

Aside from the principals, other stakeholders of the program include the regional directors, superintendents, division regional physical facilities coordinators, regional and division accountants, DepEd project engineers and the central office.


The PL-SBP is an innovation by the DepEd to strengthen school-based management and encouragement

This decentralized scheme of repair and construction of school buildings requires principals to have knowledge and familiarity with school building designs, cost and specifications, procurement procedures, bidding, contract implementation and monitoring.

The program rationalizes management accountability and accelerates DepEd decentralization of the school system while simultaneously building management capacity particular in the school level.

The PL-SBP is actually an extension to a larger scale of the School-Based Repair and Maintenance Scheme (SBRMS), which has been ongoing for the past few years.

The Ateneo School of Government serves as one of the citizens' monitoring group of the PL-SBP through its Bayanihang Eskwela. Initial findings of their monitoring reveal that the PL-SBP is superior to other school building schemes in terms of budgeting, work schedules, work procedures and the quality of work.



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Giving peace a chance to grow in every community is the very essence of the peace initiatives that are now undertaken not only by the government agencies but also by private sectors.

As key partner of the office of the Presidential Adviser on the Peace Process (OPAPP), Quezon City DepEd has conducted a Seminar-Workshop on Peace Education in three waves.

The first wave was held early this year while the second wave was held for 300 elementary schoolteachers last August 12 and 13. The third wave for 300 secondary teachers was conducted last August 26 and 27.

The first wave was conducted at Ciudad Christia, San Mateo, Rizal while the second and third wave took place at Alejandro Roces Science and Technology High School.

Dr. Victoria Q. Fuentes, schools division superintendent, pointed out that the seminar-workshop aims to pro-



All for the love of PEACE

LOURDES G. ABALOS

vide the participants proper perspectives on the peace concept and peace education process,

The seminar-workshop aims to provide the participants proper perspectives on the peace concept and peace education process, help them clarify their roles in the promotion of schools as zones of peace and peace efforts in the community.

help them clarify their roles in the promotion of schools as zones of peace and peace efforts in the community.

"The seminar-workshop will equip the participants with conflict-resolution techniques and build commitment to peace education through the use of the peace teaching exemplars in classroom teaching," Dr. Meleda H. Polita, assistant schools divisions superinten-

dent and one of the assistant project directors of the seminars-workshop, emphasized.

Likewise, Dr. Rowena Cacanindin, assistant schools division superintendent and assistant project director, stressed the need to foster a learning en-

vironment where stakeholders can work together in a harmonious relationship.

Dr. Lorenzo M. Rufin, served as project consultant of the peace education seminar-workshop.

Coordinating the activities were Dr. Adelina Sebastian for the secondary schools and Mr. Reynaldo San Diego for the elementary.

Serving as trainers and facilitators were the following supervisors and principals: Dr. Milagros Referente, Mr. Efren Garvida, Mrs. Serafia Vargas, Mrs. Crsitina Garvida, Mr. Gerry Isip, Dr. Lourdes Abalos, Mrs. Norma Arao, Dr. Victoria Mortel, Mrs. Lydia Ramos, Dr. Modesto Villarin, Mrs. Norma Pacaigue, Dr. Renato Dancil and Dr. Richard Lera.

Highlighting the National Peace Consciousness Month this September was the ringing of the Peace Bell at the QC Memorial Circle. Included in the program was a demo lesson of one of the lessons contained in the teaching exemplar by a teacher of Aurora Aragon Quezon City ESL.

Rotary Club of Masambong in cooperation with other Rotary Clubs launched their on-spot painting contest and essay-writing contest which will be centered on peace education.



Moving from Good to Great

MILAGROS L. PELISMINO

dance troupe; our campus journalism group had been champion in the NCR for 13 consecutive years. But that doesn't mean we have to be contented with our achievements, because we have to strive hard to move from good to great. In that executive meeting we learned how to become great from just being good. This may sound like heady stuff but

real administrators should be well concerned with the quality of performance so as to improve beyond the existing capabilities and capacities.

How to do it? Our knowledgeable speaker, Ms. Karen

Villaluz, consultant, MERALCO Management and Leadership Foundation, detailed three elements of context in moving from good to great: Discipline people disciplined thought and disciplined actions.

Disciplined people are highly capable and make productive contributions through their talents, knowledge, skills

and good habits. They are not just contributing but they are also competent to build enduring greatness through a blend of personal humility and professional will.

Greatness is not a matter of

circumstance. It is largely a matter of conscience choice, that is, after a series of shared visions and dialogues, after a deeper understanding, you choose, which one has a strong appeal to you and put it into action.

A great organization is one that delivers superior actions relative to its mission and vision. It makes distinctive impact over a long period of time, that, if it were to disappear it would leave a hole that would not be replaced by other institution. It equally focuses on what to do and what not to do and to stop doing.

I believe that all the three disciplines matter. Each one is limited without the other. Therefore, it is necessary that we develop a culture of discipline, wherein, the people do not have jobs but responsibilities.

The 8th Executive Meeting held last August 15, 2006, with the theme "Moving Quezon City from Good to Great" is a big push for us school administrators to achieve high performance by revising the obsolete notion that we cannot do better anymore than what we are now.

We know that our Division is good as it has increased its performance by 2% in the NCR ranking. Added to this, to name a few are the honors it earned in the field of Mathematics in international competition by Novaliches ES; our high school

Greatness is not a matter of circumstance. It is largely a matter of conscious choice.

Walking the T O C in Quezon City

SALVACION O. SALVE

In keeping with its commitment to deliver quality education that will make the students potential components of the community and help them deal with conflict and improve relationships, the Schools Division Superintendent of Quezon City, Dr. Victoria Q. Fuentes, who also serves as TOCFE Director, Philippines, embarked on a series of Theory of Constraints for Education (TOCFE) training for teachers to enhance their teaching competence and use the TOC tools- the Cloud, the Branch, and the Target- in teaching and learning, initiate improvements of values and behavior and develop the teachers communication and management skills.

The mass training conducted usually gathers 150 to 260 participants in different venues such as Sitio Lucia in Bulacan, Jonel Resort in Laguna and Ciudad Christia in San Mateo, Rizal. Aside from these mass trainings, smaller group meetings ranging from 50-100 participants are convened in different schools in Quezon City for demonstration lessons, curriculum enhancements program, updates and even virtual teleconferencing so as to keep the TOCFEians well-abreast with happenings. This is being done to ensure continuity of the TOC activity undertaken.

The most recent TOCFE update took place last February 25-26, 2006 at Batasan Hills National High School. It was participated in by 70 administrators and teachers with Ms. Kathy Suerken, TOCFE International President as the guest speaker. The said gathering was also graced by then OIC DepED Secretary Dr. Fe Hidalgo who

was happy to note that the TOC tools are used in the classrooms for more meaningful learning. The Batasan Hills High School TOCFE Update inspired the participants as Ms. Suerken delivered a comprehensive and interesting report on the international events and information. The en-



The TOCFE advocates: (left to right) Elvira Dumlao, Levita Ramos, Nimfa Tolentino, Lourdes Barlis, Rosemarie Yague, Victoria Q. Fuentes, Fe Hidalgo, Kathy Suerken, Jennylyn Corpuz, Salvacion Salve, Corazon Santiago & Elene Santos. Back: Mar Gatus, Elisa Acosta & Lourdez Visaya.

thusiasm was more evident as she reported on how the international audience gave recognition to the paper entitled "Integrating TOC in Selected Technology and Home Economics Components", authored and presented

and Dr. Elvira D. V. Dumlao- Principal of Manuel L. Quezon Elem. School. Such attendance to International TOCFE Conference is being encouraged by Dr. Fuentes as it is one way of gaining insights and ideas towards the attainment of educational output that meet in-

able. City Mayor Sonny "SB" Belmonte Jr. who always extends a helping hand to the educational needs of Quezon City.

Fuentes is ably assisted by the Core Group of Licensed TOCFE Facilitator and Head Coordinators. All principals in both Elementary and Secondary Schools. They are Mrs. Rosemarie M. Yague - Rosa Susano Elem. School, Mrs. Luzviminda A. Cachuela - Cubao Elem. School, Mrs. Nimfa B. Tolentino - Pura V. Kalaw Elem. School, Mrs. Emely M. Pelabello - San Vicente Elem. School, Mrs. Salvacion O. Salve - Damong Mallit Elem. School, Dr. Levita V. Ramos - New Era High School, and Dr. Jennylyn Rose B. Corpuz - Culliat High School.

The TOCFE advocates who work hand in hand with the Core Group and who also serve as speakers during the trainings and workshops are Dr. Corazon D. Santiago; Mr. Mar Gatus, Rotarian from Makati Central, Mrs. Lourdes Visaya- retired English Supervisor, Makati City; Mrs. Elisa Acosta - Guidance Counselor, Makati City and Ms. Nora M. Uy- Schools Division Superintendent, Makati City; Mrs. Nenita de Vega, HRMO III NCR. Added to these groups of TOCFE-trailblazers, is the growing list of administrators and teachers who are now active TOCFE implementers and trainers respectively in their own schools.

With such keen interest and careful applications of the TOC tools we can be assured that no one will be left behind in the journey of Quezon City from good to great as TOCFE continues to illumine the minds and hearts of those whose lives TOC touched. Such a wonderful legacy from Ellyahu Goldratt, the man who brought to the world the TOC Moral Code - "To leave a better world behind with a pre-condition that no one gets hurt by our actions."

TOC Moral Code - "To leave a better world behind with a pre-condition that no one gets hurt by our actions."

by Dr. Jennylyn Rose B. Corpuz, Principal of Culliat High School, during the 8th International TOCFE Conference at Seattle Washington, USA last August 11-14, 2005. DR. Corpuz was one of the four members of Philippines delegation to the said TOCFE conference. The other members were Corazon D. Santiago Ret. NCR Director; Dr. Levita V. Ramos-Principal of New Era High School

international standards. This is also the reason why the two-day Curriculum Enhancement Program was conducted last July 28-29, 2006 at Cubao Elementary School. The Program had the T O C F E ians analyzing and critiquing the lesson

plans integrated with TOC tools. These lesson plans will be presented on the next TOCFE International Conference at Mexico City come September 2006.

So it is that in Quezon City the TOCFE advocates had never been so busy walking the TOC, so to speak, thanks to the enthusiasm of Schools Division Superintendent Dr. Victoria Q. Fuentes and the untiring support of the honor-

Passion for Excellence If NOT for Mediocrity, we STAND out!

JOSE B. DIVIDINA

Lao Tsu once again said, that "A Journey of a thousand miles begins with a single step." We took the first step of our journey when we entered the doors of teaching. During that time, we were not ready to face the challenges that would come our way. We were afraid that we would not be able to cope with them. In spite of our doubt and fear, we nurtured the desire to acquire competence and excellence in our chosen career.

We were educated by every experience we had, every interest we pursued, every book we read and every student we taught. We learned from our colleagues, speakers and experts from seminars, we do benchmarking; yet, we feel there is a vacuum of bitter taste of dissatisfaction, of failure with our achievements, and we face the dead end blooming the contribution variables.

Our journey does not end there. We should persist. We are not delivered unto this world in defeat. Let us remove from our vocabulary such words as quit, cannot, impossible, improbable, failure, unable, out of the question, retreat and defeat for they are the words of fools. We should persist until we succeed.

Aristotle said that "Excellence is an art won by training and habituation. We do not act rightly because we have virtue or excellence, but rather we have those because we have acted rightly. We are what we repeatedly do. Excellence, then is not an act but a habit."

Here are some inspiration

that would prick our burning desire for excellence and become highly commendable teacher or school manager.

There are roughly 168 hours in a week. This surely allows plenty of time for achievement of the many goals we desire to accomplish. Be ruthless with your time. Set aside a few minutes each morning to plan your day. Plan around priorities and focus on not only those tasks which are immediate but not important (i.e. many telephone calls) but especially on those which are important but not urgent, for these allow for the greatest personal and professional development, important but not immediate activities are those which produce long-term, sustainable benefits and include exercise, strategic planning, the development of relationships and professional education. Never let the things which matter most be placed in the backseat as compared to those that matter least.

Recognize and cultivate the power of self-suggestion. It works and is an essential tool in maintaining peak performance. We are all performers in one way or another and it is particularly valuable to use such techniques of athletes and public figures for our own enhancement. If you want to become enthusiastic, repeat, "I am more enthusiastic today and I am improving this trait daily." Repeat it over and over.

Your health is your wealth. Without excellent health, you have nothing. Make being in world-class physical condition your number one priority.

Ask not what the educational system can give to the school but rather, what you can give to the educational system. Make service an important goal in your life. It is most fulfilling investment of time. Remember, in the twilight of your life, when all is said and done, the quality of your life boils down to the quality of your contribution to others.



Leave a rich legacy for those around you to savor. Sustained happiness does not come from what you get but from what you give.

Create your identity in the world as a highly competent, strong, disciplined, calm and decent individual. Find the crucial balance between working on image that you project to the rest of the world and your inner character. The successful administrators of this world think thrice before they speak because any word uttered can never be retrieved. Speak only good things and people flock to you. Never speak ill of others and all will know you will not malign them behind their backs. Build your character and live a highly principled life.

Be a world-class thinker. Keep well informed about current pedagogies, the latest books and popular trends on school management. Know what you focus on.

Become an adventurer. The human brain craves novelty. Revitalize your spirit and sense of creativity.

Readers are leaders. US President Bill Clinton reads more than 300 books during his short time at Oxford University. Some top teachers and administrators read a book a day. Seek out knowledge and information. We have truly entered the age of massive information and those who are proactive can use this to their advantage. The more you know, the less you fear.

Let us consider what Booker Washington once said: "Success is not to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed."

So today, raise your standards. Step into the highest version of your best self. You can transform your school's mission-vision and philosophy as well as your career. Stand out! Shine.



QC needs more teachers

The Division of City Schools is now accepting teacher – applicants for the second semester of School Year 2006 – 2007 to fill-up the need of teachers in the different public schools of Quezon City.

According to Elena Santos, human resource officer III, from Sept. 11 to 22, the different division sub – committees headed by the district supervisors will conduct preliminary evaluation of pertinent papers of new applicants, old substitutes and contractual teachers received by school screening committees.

The written examination is set on September 25 and 26 for elementary and secondary, respectively, from 8:00 am to 4:00 pm in their respective district supervised by the division supervisors.

The School Board chaired by Mayor Feliciano R. Belmonte Jr. subsidized the hiring of contractual teachers to lessen the gap of teachers' shortage.

Teacher – applicants are required to submit the following documents: CSC Form 212 or Personal Data Sheet with two pieces latest passport size ID; certified photocopy of the PRC certificate of registration/license; certified photocopy of LET/PBET rating; certified copies of baccalaureate transcript of records with computed weighted rating; copies of service record, performance rating and clearance for those with teaching experience; certificate of specialized trainings; and recommendation letter from the principal for old substitute and contractuels. (NDB)

Training Update

- ALOHA, September 10, 17, 24, Oct. 1, 8, 15, 22; Balara ES
- Strengthening Teachers' Competencies in Elem. Math, Sept. 16, 17, 23.
- Learning to Teach Math Better: A Div – Led Capability-Building Program for HS Non-Specialists in Math, Sept. 2, 9, 16; San Francisco HS.
- Damath Clinic for Trainers, Sept. 16; San Francisco HS.
- Values Enhancement for School Administrators as Advocates of Moral Regeneration, Sept. 22 – 24; Baguio City. Oct. 6 – 8; Tagaytay City.
- Seminar on Living Values for Parents (Sulo ng Buhay ng Magulang), Nov. 4, 11, 18 & 25; Batasan Hills HS & Commonwealth ES.
- 16th Annual National Convention of the Pambansang Samahan Para sa Edukasyon sa Pagpapahalaga, Nov. 29 to Dec. 1; St. Martin Apostolate, Baguio City.
- National Consciousness Month for Punctuality (Re-

- spect of the Values of Time) and Civility (Values of others), Nov. 2006.
- Training of Educational Supervisors and Head Teachers – Secondary Level, on Test Development and Utilization of Test Results, (English, Math, Science, Filipino) Sept. 20 – 23; (Values, Araling Panlipunan, MAPEH & TLE), Sept. 25 – 28; Teachers Camp, Baguio City.
- Division Athletic Meet, Oct. 21 – 28; Different Venues.
- Division Science Camp, Sept. 29; ECOPARK, La Mesa Dam, QC.
- Division Science Fair, Sept. 23; GSIS ES.
- Div. Secondary Schools PressCon, Oct. 11 – 13; QCSHS
- DYWC, Oct. 17; Bago Bantay Elem. School
- STEP, October
- Non – Teaching Value Quality Foundation Course (Kumustahan), Dec. 15 & 16.
- Non – Teaching Sportsfest, Dec. 3.



INFLA participants from left to right: Gina Labor-Obierna, Wilma Rosal, principal of E. Abada ES, Grace Albarida, Proceso Lera, principal of Roces Sci. and Tech. HS and an Irish participant.

QC principals, teachers attend 72nd INFLA in Korea

Two principals and two teacher-librarians of the Division of Quezon City attended the 72nd International Federation of Libraries Association and Institution (IFLA) General Conference and Council in Seoul, South Korea last August 20 – 24.

Proceso Lera and Wilma P. Rosal, principals of Don Alejandro Roces Sr. Science and Technology HS and Esteban Abada ES, respectively, represented the schools with SB e-libraries. With them were their teacher-librarians Gina Labor – Obierna and Grace L. Albarida.

The conference with the theme "Libraries: Dynamic Engines for the Knowledge and Information Society" aims to widen delivery of efficient and effective e-library services to the students and community.

Their attendance to the IFLA is in line with the QC government program "Empowering Quezon City Philippine Public Schools and Communities through SB e-Libraries and Information Literacy". The program showcases the accomplishments in the public schools SB e-library as a venue for Information Literacy Advocacy.

In a related development, the Text to Teach program, an integration of multi

– media technology in teaching Science, expanded its scope in Mathematics and English subjects.

According to Shirley L. Guillermo, Science education supervisor, the positive results of Text2teach in pupils' achievement in Science paved the way to the duplication of the technology in teaching Math and English subjects under the Education and Livelihood Skills Alliance (ELSA) project. Class demonstration teachings are scheduled from Oct. 2006 to Jan. 2007 to monitor the progress of the expansion. (NOEL D. BAGANO)

Orientation for new DO personnel held

The Division of City Schools, Quezon City conducted recently an "Orientation – Seminar on Payroll Requirements" for the newly hired teaching and non – teaching personnel at Lagro HS.

The orientation aimed to provide information and guidelines to help the new personnel to be familiar with the mode and duration of processing their salaries, benefits and other claims.

The speakers were Elena M. Santos, HRMO III, and Eusebia A. Cadlum – Boco, Division Office Accountant.

Fuentes intensifies campaign against rainy season illnesses

Quezon City Schools Division Superintendent Victoria Q. Fuentes ordered the division health personnel to intensify the drive against the spread of rainy season ailments such as dengue fever, flu, common colds and other water-borne diseases.

Aside from the health personnel, the superintendent also instructed all division and school personnel to ensure the success of the health campaign to prevent the spread of deadly diseases.

Fuentes instructed all personnel to continue declogging and cleaning op-

erations in all canals and waterways. She cited the importance of sanitation in reducing the breeding grounds of the dengue-carrying mosquitoes.

"It is necessary that we take all precautionary measures to avert the widespread of rainy season illnesses which usually peak during the months of July to September," she said.

She also advised the health personnel to conduct a regular monitoring and information dissemination in all elementary and secondary schools in Quezon City. (LAR)

KLHS tutorial program gets UP support

The tutorial program of Krus na Ligas High School got the support of the University of the Philippines (UP) through its community outreach program.

Mabuhay Alonzo, the outreach program coordinator, said the UP sends 50 volunteer graduating students per semester to Krus na Ligas to handle tutorial service to special learners.

The tutorial program is designed to ensure that all students can read with comprehension before they finish their first year.

Students identified as non-readers or poor in En-

glish, Science and Math based on the result of the annual achievement tests are the target beneficiaries of the tutorial program.

Cynthia G. Vidad, principal, said the program has greatly contributed to the high performance of the school in the National Achievement Tests (NAT).

She said that in the 2005 NAT, the school ranked no. 5 from its previous ranking of no. 24 out of 46 public secondary schools in QC.

Last school year, the school ranked 4th in the Division Achievement Test, she added. (CYNTHIA G. VIDAD)



A UP student - volunteer conducts tutorial lessons at Krus na Ligas HS

SAS turns over reading carts to QC schools

Four elementary schools in QC received a reading cart from the Sa Aklat Sisikat Foundation, Inc. (SAS) during the Turn-Over Ceremony held at Betty Go-Belmonte Elementary School recently.

The reading cart is given to schools in recognition of their successful completion of the Read-A-Thon SAS Reading Program.

The recipient schools were Ramon Magsaysay ES, Pura V. Kalaw ES, Betty Go-Belmonte ES and Diosdado Macapagal ES.

The SAS Reading program was designed to deepen the love and develop the habit of reading among Filipino children.

It was implemented in four steps: teacher training, sending the reading program box which contains all the materials needed to implement the Read-A-Thon, Read-A-Thon for 31 consecutive days, and Celebrate Reading, an event to showcase the pupils' achievements in reading and their creativity and talent. (ELZA ZION Z. ZARA)

MOA for feeding program signed

The Memorandum of Agreement (MOA) for the School Children Milk Feeding Program of the Division of City Schools, Quezon City was signed recently at the Bulwagan Hall, Quezon City.

The program is a joint undertaking of Sen. Juan Ponce Enrile, Quezon City Government, Rotary Club of New Manila East (RCNME), 32 other Rotary Clubs and 35 elementary schools.

Mayor Feliciano R. Belmonte Jr., Schools Division Superintendent Victoria Q. Fuentes, and the principals of the beneficiary elementary

schools were among the signatories of the MOA.

The program is for the benefit of malnourished Grade I pupils. As the flagship nutritional program of the Division, it has for its theme: "Milk does not only build strong bones but also builds a strong nation."

The program will run for 120 days and will be handled by the sponsoring Rotary Clubs of each of the 35 schools headed by Chito Borromeo and Danilo Fausto, incumbent and past presidents of RCNME, respectively. (NOEL D. BAGANO)

QC still RP's richest city

Quezon City has retained its title as the most financially stable local government in the country according to the Commission on Audit (COA).

The COA's latest financial report on 79 provinces and 117 cities showed that QC is still no. 1 in terms of net income and in percentage of net income to total income, the best indicator of financial stability.

Quezon City Mayor Feliciano Belmonte Jr. has expressed confidence that the

city's revenue will exceed its budget this year.

In his annual State of the City Address, the mayor cited the gross collection of the city since January which has reportedly reached more than 6.2 billion over and above the figure collected in the same period last year.

"With the city's financial stability, the city government can effectively deliver its basic services including education, Belmonte said." (LAR)

DCS - QC retains sports crown

The Division of Quezon City retained its position as top division in representing NCR in the Palarong Pambansa held in Pacol, Naga City in May, making NCR the over-all champion both in elementary and secondary levels.

Milagros Referente, Music Arts Physical Education (MAPE) education supervisor, said the superb performance of the division was due to the strong sports programs of the schools and the support of the administrators.

"Our athletes, trainers and coaches are dedicated and focused not just to win but to promote sportsmanship. We have modern sports facilities too for rigid trainings," Referente added.

In preparation for the 2007 Palarong Pambansa, Unit Meets are scheduled this September while the Division Palaro will be done during the semestral break in October 23 - 28 at different venues.

Ramirez is NCR's finalist for outstanding reading teacher

Paz R. Ramirez, a Grade I teacher of Rosa L. Susano Novales ES, emerged as one of the five finalists of NCR's Search for Outstanding Reading Teachers.

Ramirez, 48, hails from Isabela and has taught Grade I for 21 years.

She is a BSEED graduate of the Philippine Normal University.

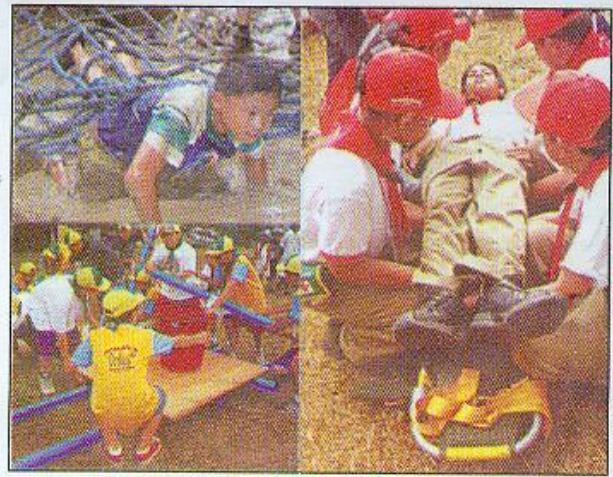
"Paz is both a competent and an efficient teacher. An outstanding reading teacher in her own right" said Rosemarie Yague, principal.

Ramirez, aside from being a demonstration teacher in Grade I, wrote *Banghay Aralin at Sanayang Aklat sa Makabagong Henerasyon*, published by Atlas and available at the National Bookstore. She has also made an action research on reading.

Meanwhile, seminar in music for grades IV, V and VI are also conducted every Saturday by school district level. The trainers are Wilhelmina Meleguito, Dolores Cleofas, Adolfo Pampeña, Vicente Bbufeto, Agnes Nombre and Fe Palma.

Moreover, free art workshop for talented students in visual arts is being offered by congressional districts.

The venue and trainers are as follows: CD I - San Francisco ES and San Francisco HS under Norma Repotente and Helen Flora. CD IIA - Pasong Tamo ES and Sta. Lucia HS under Gloria Mata and Bryna Ulep. CD IIB - Lagro ES and Bagong Silangan HS under Limuel Borigas and Daisy Escario. CD III - 15th Ave ES and Quirino HS under Erlina Helera and Arnolfo Gumalo. CD IV - Aurora A. Quezon ES and Quezon City HS under Ike Mendoza and Nobel Pineda. (NOEL D. BAGANO)



EXTREME ACTIONS. Boy scouts perform intense training in water building, obstacle relay, four-man carry first aid (BSP NATIONAL)

12th QC - Chiba exchange program

BSP-QC to host Fil-Jap camping

The Boy Scout of the Philippines - Quezon City Council and Boy Scout of Chiba City, Japan will hold the 12th Chiba - Quezon City exchange program camping at Mt. Makiling, Los Baños, Laguna this coming December 27 to January 3, 2007.

In a Memorandum of Agreement signed by representatives of both parties, more than 18 scouts from Chiba City will attend the program. In return, 18 scouts of QC council will go to Chiba in April 2007. This program aims to promote Filipino - Japanese cultures between the two nations.

Meanwhile, George Galang, BSP-QC council scout executive disclosed that several activities were organized to promote scouting laws and ideals among the members. The Scout Memorial Advancement held in August 4 - 6 at Ninoy Aquino Parks and Wildlife attracted 970 participants.

Patrol Leaders Training Courses were held in different venues and dates. Sto. Cristo ES and Maligaya ES, August 11 - 13, attended by 146 participants, while D. Macapagal ES, Aguinaldo ES and Rosa Susano ES held their PLTCs the following Saturday.

District VI also organized Crew Leaders Training Course in August 18 - 20 held at Quezon City High School attended by 120 scout leaders. The following weekend, Basic Training Course for Kawan, Troop and Outfit was held at the QC council. (DENNIS L. ESTEVES, LINDA ARELLANO & NDB)

GSP holds grand registration rally; wins troop achievement award

The Quezon City schools division held a grand registration rally at the Quezon Circle recently.

Mayor Feliciano R. Belmonte Jr., in a speech delivered at the rally, said scouting is an opportunity to be a better person, a better citizen of our country.

The event was participated in by students from the different Quezon City's public and private schools.

In a related development, QC - GSP won the Troop Achievement Award from the GSP national headquarters, recently. Asst. Schools Division Superintendent Meleda H. Polita, in-charge of QC-GSP said, the award was given in recognition of the troop's exemplary community services.



Girls scouts queue for the Quezon City - GSP grand registration.