



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
17th City Council

13th Regular Session

ORDINANCE NO. SP-1802 S-2007
(PO2007-35)

AN ORDINANCE INCREASING THE "LOYALTY CASH AWARD" OF ALL REGULAR EMPLOYEES OF THE QUEZON CITY GOVERNMENT IN COMPLIANCE WITH MEMORANDUM CIRCULAR NO. 17, S-99 OF THE CIVIL SERVICE COMMISSION, ENTITLED "INCREASE IN LOYALTY CASH AWARD".

Introduced by Councilor **VOLTAIRE
GODOFREDO L. LIBAN III.**

Co-Introduced by Councilors **Francisco A. Calalay, Jr., Dorothy A. Delarmente, Victor V. Ferrer, Jr., Joseph P. Juico, Ricardo T. Belmonte, Jr., Winston "Winnie" T. Castelo, Ramon P. Medalla, Franz S. Pumaren, Wencerom Benedict C. Lagumbay, Jaime F. Borres, Antonio E. Inton, Jr., Jesus Manuel C. Surtay, Edcel B. Lagman Jr. and Vincent DG. Belmonte.**

WHEREAS, Section 10, Article II of the 1987 Philippine Constitution provides that, the "State shall promote social justice in all phases of national development", and that the promotion of social justice to insure the well being and economic security of all people be the concern of the State;

WHEREAS, Memorandum Circular No. 17, S-99 of the Civil Service Commission also mandates that in order to promote morale, efficiency and integrity, responsiveness and courtesy in the civil service, and to strengthen the merit and rewards system, the Commission resolved to increase

[Handwritten signatures and initials]

the "Loyalty Cash Award" from One Hundred Pesos (P100.00) to Three Hundred Pesos (P300.00) per year of service to all government officials and employees who will complete at least ten (10) and quintuple years of continuous and satisfactory service effective July 1, 1999;

WHEREAS, in support also of the City government's thrust to uplift the welfare and living standards of its employees, who dedicate their time and effort to ensure prompt delivery of the basic services to the constituents, it is of paramount consideration that the payment of the "Loyalty Cash Award" to its regular employees be increased;

WHEREAS, Section 458 (1) (vi) of the Local Government Code provides that the Sangguniang Panlungsod shall "determine the positions and salaries, wages, allowances and other emoluments and benefits of officials paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of the programs, projects, services and activities of the City government."

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

Section 1. There is hereby appropriated the amount Two Million Pesos (P2,000,000.00) for the implementation of this Ordinance in compliance with Civil Service Commission Memorandum Circular No. 17, S-99 on the increase and payment of the "Loyalty Cash Award" to be taken from the Personal Service budget of the local government of Quezon City.

Section 2. All regular employees of the Quezon City government shall be entitled to this benefit.

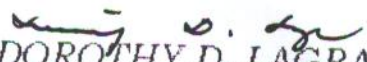


Section 3. This Ordinance shall take effect immediately upon its approval.


ENACTED: October 15, 2007.


BERNADETTE HERRERA-DY
President Pro-Tempore
Acting Presiding Officer

ATTESTED:

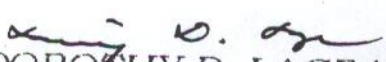

DOROTHY D. LAGRADA, DPA
City Gov't. Asst. Dept Head III

APPROVED: Dec. 3, 2007


FELICIANO R. BELMONTE, JR.
City Mayor

CERTIFICATION

This is to certify that this Ordinance which was APPROVED on Second Reading on October 15, 2007, was finally PASSED on Third/Final Reading by the City Council on November 19, 2007.


DOROTHY D. LAGRADA, DPA
City Gov't. Asst. Dept Head III

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