



Quezon City
17th City Council

43rd Regular Session

ORDINANCE NO. SP **1872** S-2008
(PO2008-145/PO2008-146)

AN ORDINANCE INCREASING THE "LOYALTY CASH AWARD" OF ALL REGULAR EMPLOYEES OF THE QUEZON CITY GOVERNMENT IN COMPLIANCE WITH MEMORANDUM CIRCULAR NO. 06, S-2002 OF THE CIVIL SERVICE COMMISSION ENTITLED REVISED POLICIES ON GRANT OF LOYALTY AWARD.

Introduced by Councilors ANTONIO E. INTON, JR., VICTOR V. FERRER, JR., RICARDO T. BELMONTE, JR., DOROTHY A. DELARMENTE, WINSTON "Winnie" T. CASTELO, RAMON P. MEDALLA, EDEN "Candy" A. MEDINA, JORGE B. BANAL, JR., FRANZ S. PUMAREN, JAIME F. BORRES, JESUS MANUEL C. SUNTAY, JANET M. MALAYA, EDCEL B. LAGMAN, JR., BAYANI V. HIPOL, CONCEPCION S. MALAÑGEN and ALEXIS GRACE R. MATIAS.

WHEREAS, Section 10, Article II of the 1987 Philippine Constitution provides that, the State shall promote social justice in all phases of national development and that the promotion of social justice to insure the well being and economic security of all people be the concern of the State;

WHEREAS, Quezon City Ordinance No. SP-1802, S-2007 increased the Loyalty Cash Award from One Hundred Pesos (P100.00) to Three Hundred Pesos (P300.00) pursuant to Memorandum Circular No. 17, S-99 of the Civil Service Commission;

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DATE: 11/18/08

[Handwritten signatures and initials]

WHEREAS, Memorandum Circular No. 06, S-2002 amended the policies on the grant of loyalty award (Memorandum Circular No. 17, S-99) of the Civil Service Commission. In order to promote morale, efficiency, integrity, responsiveness, courtesy and reward system, the Commission resolved to increase the cash gift which shall not be less than Five Hundred Pesos (P500.00) but not more than One Thousand Pesos (P1,000.00) who will complete at least ten (10) and quintuple years of continuous and satisfactory service effective January 1, 2002;

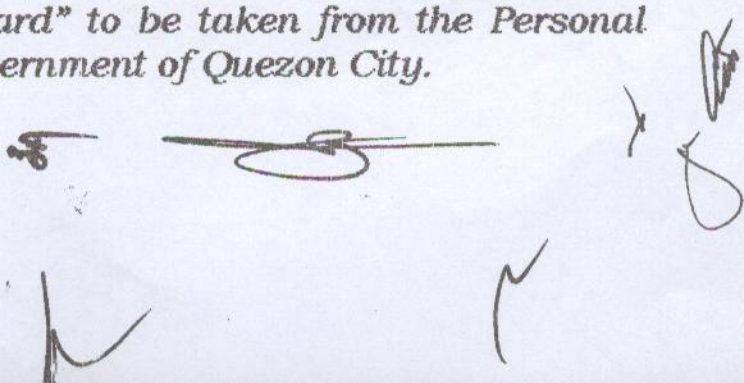
WHEREAS, in support also of the City Government's thrust to uplift the welfare and living standards of its employees, who dedicate their time and effort to ensure prompt delivery of the basic service to the constituents, it is of paramount consideration that the payment of the "Loyalty Cash Award" to its regular employees be increased;

WHEREAS, Section 458 (1) (vii) of the Local Government Code provides that the Sangguniang Panlungsod shall "determine the positions and salaries, wages, allowances and other emoluments and benefits of officials paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of the programs; project, service and actives of the City Government ,".

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

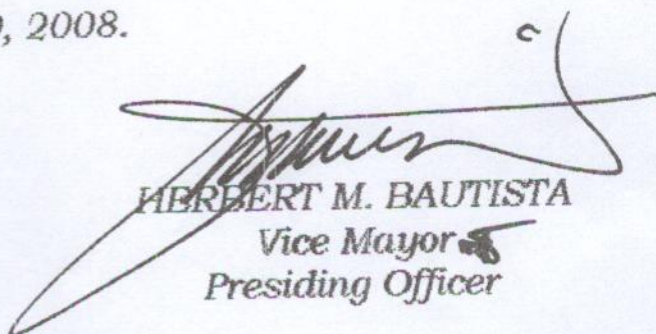
SECTION 1 There is hereby appropriated the amount of Five Million Pesos (P5,000,000.00) for the implementation of this Ordinance in compliance with the Civil Service Commission Memorandum Circular No. 06, S-2002 on the revised policies on grant of "Loyalty Cash Award" to be taken from the Personal Service Fund of the local government of Quezon City.



SECTION 2. All Regular Employees of the Quezon City Government shall be entitled to this benefit.

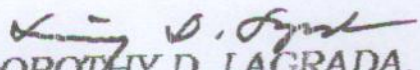
SECTION 3. This Ordinance shall take effect immediately upon its approval.

ENACTED: October 20, 2008.



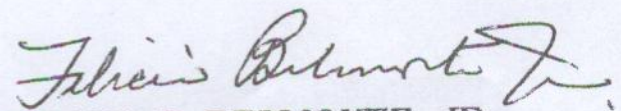
HERBERT M. BAUTISTA
Vice Mayor
Presiding Officer

ATTESTED:



DOROTHY D. LAGRADA, DPA
City Gov't. Asst. Dept. Head III

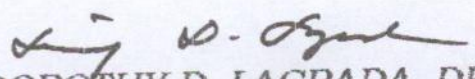
APPROVED: Oct. 31, 2008



FELICIANO R. BELMONTE, JR.
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on October 20, 2008 and was finally PASSED on Third/Final Reading under Suspended Rules on the same date.



DOROTHY D. LAGRADA, DPA
City Gov't Asst. Dept. Head III

