

Belmonte lauds Duterte for Expanded Maternity Law

Manila Times · 3 Mar 2019 · C4

IN line with her advocacy to promote the rights of women and mothers, Quezon City Vice Mayor Josefina “Joy” Belmonte lauded President Rodrigo Duterte for signing the 105-day Expanded Maternity Law (EML).

“We congratulate President Rodrigo Duterte for signing the EML which provides a 105-day maternity leave for all women who have just given birth,” Belmonte said. “This means that she will have more time to nurse her newborn child when the baby is at its most vulnerable.”

Belmonte also praised Duterte for exceeding international standards on the labor practice, saying, “The EML far exceeds the recommendation of the International Labor Organization for a 98-day maternity leave. As a mother myself, I can tell all employers that this is really and truly a much-needed law.”

Under the new EML, the working mother is entitled to a total of 105 days of paid leave. If the mother is a solo parent, she is entitled to an additional 15 days or a total 120 days of paid leave. With the EML, the mother is also further given the right to ask and receive an extension of 30 days of unpaid leave.