

## **QUEZON CITY COUNCIL**

Quezon City 20th City Council

PO20CC-545

86th Regular Session

ORDINANCE NO. SP- 2831 , S-2019

AN ORDINANCE GRANTING LONGEVITY PAY OF FOUR HUNDRED PESOS (P400.00) TO NON-TEACHING PERSONNEL OF THE SCHOOLS DIVISION OFFICE IN QUEZON CITY, FOR EVERY FIVE YEARS, AND APPROPRIATING FUNDS THEREFOR.

Introduced by Councilor VICTOR V. FERRER, JR. Co-Introduced by Councilors Lena Marie P. Juico, Elizabeth A. Delarmente, Oliviere T. Belmonte, Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Ramon P. Medalla, Ranulfo Z. Ludovica, Estrella C. Valmocina, Gian Carlo G. Sotto, Kate Abigael G. Coseteng, Jose Mario Don S. De Leon, Franz S. Pumaren, Eufemio C. Lagumbay, Raquel S. Malangen, Irene R. Belmonte, Ivy Xenia L. Lagman, Marra C. Suntay, Karl Edgar C. Castelo, Julienne Alyson Rae V. Medalla, Godofredo T. Liban II, Andres Jose G. Yllana, Jr., Allan Butch T. Francisco, Marivic Co-Pilar, Melencio "Bobby" T. Castelo, Jr., Rogelio "Roger" P. Juan, Diorella Maria G. Sotto, Donato C. Matias, Eric Z. Medina, Alfredo S. Roxas and Noe Lorenzo B. Dela Fuente III.

WHEREAS, Section 17 (a and b) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, specially authorizes local government units to give support to education:

## SECTION 17. Basic Services and Facilities.

(a) Local government units shall endeavor to be self-reliant and shall continue exercising the powers and discharging the duties and functions currently vested upon them. They shall also discharge the functions and responsibilities of national agencies and offices devolved to them pursuant to this Code. Local government units shall likewise exercise such other powers and discharge such other functions and responsibilities as are necessary, appropriate, or incidental to efficient and effective provisions of the basic services and facilities enumerated herein.

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- (b) Such basic services and facilities include, but are not limited to, the following:
- (4) For a City:
- (ii) Support for education, police and fire services and facilities;

WHEREAS, Section 458 (a) (1) (viii) of the Local Government Code likewise provides:

## SECTION 458, Powers, Duties, Functions and Compensation -

(a)(1)(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government:

WHEREAS, it is a policy of the Local Government of Quezon City to uplift the living conditions of its officials and employees, particularly public school teachers;

WHEREAS, a financial assistance to Non-Teaching Personnel of the Schools Division Office in Quezon City through granting a longevity pay will improve not only their living conditions but also their efficiency and effectiveness as public officials.

## NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. COVERAGE OF LONGEVITY PAY – All Non-Teaching Personnel of the Schools Division Office in Quezon City are entitled to a Four Hundred Pesos (P400.00) Longevity Pay for every five (5) years of continuous service.

SECTION 2. PROSPECTIVE APPLICATION – This Ordinance shall apply prospectively to Non-Teaching Personnel of the Schools Division Office in Quezon City who shall have rendered at least five (5) years of continuous service, exclusive of such services rendered outside the territorial jurisdiction of Quezon City, upon its approval. For those who shall have rendered at least ten years of service, a gap of one (1) year in such service may be allowed, provided, the same arose on account of medical and/or grave personal problems.

SECTION 3. APPROPRIATION – Such amount as may be necessary for the implementation of this Ordinance is hereby appropriated from the General Fund.

SECTION 4. REPEALING CLAUSE – All Ordinances, Executive Orders and Administrative Regulations or parts thereof which are inconsistent with any of the provisions of this Ordinance are hereby repealed and/or modified accordingly.

SECTION 5. SEPARABILITY CLAUSE – Should any part or portion of this Ordinance be declared invalid or unconstitutional by a court of competent jurisdiction, the remaining provisions hereof not affected thereby shall continue to be in full force and effect.

SECTION 6. EFFECTIVITY – This Ordinance shall take effect upon its approval.

ENACTED: March 4, 2019.

MA. JOSEFINA G. BELMONTE City Vice Mayor Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALFEROS III City Government Dept. Head III

APPROVED: 2 7 MAR 2019

HERBERT M. BAUTISTA City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on March 4, 2019 and was PASSED on Third/Final Reading on March 11, 2019.

Atty. JOHN THOMAS S. ALFEROS III City Government Dept. Head III