



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
22nd City Council

PR22CC-303

28th Regular Session

RESOLUTION NO. SP- **9232**, S-2023

A RESOLUTION ENJOINING ALL DEPARTMENT HEADS AND CHIEFS OF OFFICES IN THE QUEZON CITY GOVERNMENT TO REQUIRE ALL EMPLOYEES UNDER THEIR RESPECTIVE DEPARTMENTS/OFFICES TO BE MORE ATTENTIVE DURING THE FLAG-RAISING AND FLAG-LOWERING (FLAG RETREAT) CEREMONIES WITHIN QUEZON CITY HALL COMPOUND

Introduced by Councilor TATAY RANNIE Z. LUDOVICA.

Co-Introduced by Councilors Bernard R. Herrera, Tany Joe "TJ" L. Calalay, Dorothy A. Delarmente, M.D., Joseph P. Juico, Nikki V. Crisologo, Charm M. Ferrer, Fernando Miguel "Mikey" F. Belmonte, Candy A. Medina, Aly Medalla, Dave C. Valmocina, Godofredo T. Liban II, Kate Galang-Coseteng, Geleen "Dok G" G. Lumbad, Albert Alvin "Chuckie" L. Antonio III, Don S. De Leon, Wencerom Benedict C. Lagumbay, Atty. Anton L. Reyes, Edgar "Egay" G. Yap, Imee A. Rillo, Raquel S. Malañgen, Irene R. Belmonte, Nanette Castelo-Daza, Marra C. Suntay, Joseph Joe Visaya, Alfred Vargas, MPA, Ram V. Medalla, Shaira "Shay" L. Liban, Aiko S. Melendez, Mutya Castelo, Maria Eleanor "Doc Ellie" R. Juan, O.D., Kristine Alexia R. Matias, Eric Z. Medina, Emmanuel Banjo A. Pilar, Vito Sotto Generoso, Victor "Vic" Bernardo, Alfredo "Freddy" Roxas and Julian Marcus D. Trono

WHEREAS, as mandated by the Civil Service Memorandum Circular No. 19, S. 2012, in relation to Section 10 of Republic Act No. 8491, otherwise known as the Flag and Heraldic Code of the Philippines, and as reiterated in DepEd Order No. 50, S. 2015, all government offices and educational institutions shall observe the Flag-raising Ceremony every Monday morning and the Flag-lowering Ceremony every Friday afternoon;

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WHEREAS, pursuant to the said law and administrative issuances, all heads of government agencies are enjoined to schedule a Flag-raising Ceremony every Monday, or the next working day if Monday is declared a holiday, and Flag-lowering Ceremony at 8:00 o'clock in the morning and 5:00 o'clock in the afternoon, respectively, to ensure that government employees regularly accord respect to the Philippine Flag and to provide a venue where they will be constantly reminded of how they must conduct themselves as public servants;

WHEREAS, the purpose of conducting Flag-raising and Flag-lowering Ceremonies is to manifest the national virtues and to inculcate in the minds and hearts of the people a just pride in their native land, fitting respect and affection for the national flag and anthem, and the proper use of the national motto, coat-of-arms and other heraldic items and devices;

WHEREAS, part of the said ceremonies are the delivery of inspiring messages either from the City Mayor, City Vice Mayor, Members of the Sangguniang Panlungsod, Department Heads, Chief of Offices, and distinguished guests, and the reporting of their current policies, projects, and programs to keep the employees abreast on the City government's accomplishments and other valuable and beneficial activities;

WHEREAS, in some, if not in all, occasions of Flag-raising Ceremony, it has been observed that while the singing of national anthem and the pledge to the flag are in progress or the speaker is delivering a message or currently reporting, most of the employees in attendance were chatting, loitering, and creating unnecessary noise, thereby distracting not only the speakers but also the guests, visitors, and other employees who are listening attentively;

WHEREAS, it has also been observed that even if the Flag-raising Ceremony is not yet over and the final song is still to be played by the City government's symphonic band, some employees are gradually leaving their designated places to go inside the main building, thus eroding the dignity and honor of the said Ceremony;

WHEREAS, to rectify this practice, the department heads and chief of offices shall ensure that all the employees under their departments/offices, being public servants, are obeying the civil service laws, rules and regulations pertaining to the observance of Flag-raising and Flag-lowering Ceremonies in order to re-instill to their minds the value and dignity of Philippine Flag, the National Anthem, and the Pledge to the Flag as well;

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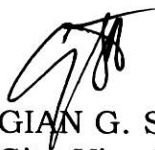
WHEREAS, the improper observance of Flag-raising and Flag-lowering Ceremonies is tantamount to disrespect to the Philippine Flag that may subject the erring employee/s to certain administrative liability or disciplinary action.

NOW, THEREFORE,


BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to enjoin, as it does hereby enjoin, all Department Heads and Chief of Offices in the Quezon City Government to require all employees under their department/office to be more attentive during the Flag-raising and Flag-lowering (Flag Retreat) Ceremonies within Quezon City Hall Compound.

RESOLVED FURTHER, that a copy of this Resolution be furnished to all departments and offices under the Quezon City Government for their information.

ADOPTED: March 27, 2023.



GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)

CERTIFICATION

This is to certify that this Resolution was APPROVED by the City Council on Second Reading on March 27, 2023 and was CONFIRMED on April 3, 2023.


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)

