



Republic of the Philippines  
**QUEZON CITY COUNCIL**

Quezon City  
22<sup>nd</sup> City Council

PR22CC-438

34<sup>th</sup> Regular Session

RESOLUTION NO. SP- **9315**, S-2023

A RESOLUTION SUPPORTING THE PASSAGE OF HOUSE BILL NO. 2384, ENTITLED "AN ACT PROVIDING FURTHER OPPORTUNITIES FOR SENIOR CITIZENS AS EMPLOYEES IN PRIVATE ENTITIES BY GRANTING INCREASED INCENTIVES TO PRIVATE ENTITIES THAT EMPLOY SENIOR CITIZENS," AMENDING FOR THE PURPOSE CERTAIN PROVISIONS OF REPUBLIC ACT NO. 9994, OTHERWISE KNOWN AS THE "EXPANDED SENIOR CITIZENS ACT OF 2010"

*Introduced by Councilor EDGAR "Egay" G. YAP*

*Co-Introduced by Councilors Bernard R. Herrera, Tany Joe "TJ" L. Calalay, Dorothy A. Delarmente, M.D., Joseph P. Juico, Charm M. Ferrer, Fernando Miguel "Mikey" F. Belmonte, Candy A. Medina, Aly Medalla, Dave C. Valmocina, Tatay Rannie Z. Ludovica, Godofredo T. Liban II, Kate Galang-Coseteng, Geleen "Dok G" G. Lumbad, Albert Alvin "Chuckie" L. Antonio III, Don S. De Leon, Wencerom Benedict C. Lagumbay, Atty. Anton L. Reyes, Imee A. Rillo, Raquel S. Malañgen, Irene R. Belmonte, Nanette Castelo-Daza, Marra C. Suntay, Joseph Joe Visaya, Alfred Vargas, MPA, Ram V. Medalla, Shaira "Shay" L. Liban, Aiko S. Melendez, Mutya Castelo, Maria Eleanor "Doc Ellie" R. Juan, O.D., Kristine Alexia R. Matias, Eric Z. Medina, Emmanuel Banjo A. Pilar, Vito Sotto Generoso, Victor "Vic" Bernardo, Alfredo "Freddy" Roxas and Julian Marcus D. Trono*

*WHEREAS, Section 4, Article XV of the Constitution provides that it is the duty of the family to take care of its elderly members but the State may also do so through just programs of social security;*

*WHEREAS, Section 10 of the Declaration of Principles and State Policies of the Constitution provides that, "The State shall promote social justice in all phases of national development";*

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WHEREAS, Section 11, Article XIII of the Constitution provides that, “The State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at an affordable cost. There shall be priority for the needs of the underprivileged, sick, elderly, disabled, women and children”;

WHEREAS, the Philippines is experiencing an ageing population. According to the Commission on Population and Development, as of 2018, there are 8.7 million Filipinos who are over 60 years old representing 8.2% of the country's total population;

WHEREAS, the Department of Social Welfare and Development (DSWD) reiterates that nearly 1.3 million older people are living in poverty at present;

WHEREAS, in 2012, the United Nations Population Fund projected that by 2050, the population of senior citizens in the Philippines will increase to 23.63 million;

WHEREAS, based on the data from the Coalition of Services of the Elderly (COSE), an umbrella organization of 450 groups caring for senior citizens, only 33% or 2.9 million of the elderly population are covered by contributory pension, such as the Social Security System, the Government Social Insurance System, and other pension systems;

WHEREAS, Republic Act No. 7432, entitled “An Act to Maximize the Contribution of Senior Citizens to Nation-Building, Grant Benefits and Special Privileges and for other Purposes,” was enacted to provide a wide range of benefits and privileges ranging from discounts on goods and services, to tax exemptions, to various government assistance programs, to provision of express lanes etc.;

WHEREAS, Republic Act No. 9994, otherwise known as the “Expanded Senior Citizens Act of 2010”, provides that, it is the policy of the State to give full support to the improvement of the total well-being of the elderly and ensure their full participation in society and to provide a comprehensive healthcare and rehabilitation system for disabled senior citizens to foster their capacity to attain a more meaningful and productive ageing;

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WHEREAS, Section 5(b) of Republic Act No. 10911, otherwise known as “An Act Prohibiting Discrimination Against Any Individual in Employment on Account of Age and Providing Penalties Therefor”, states that, it shall be unlawful for a labor contractor or subcontractor, if any, to refuse to refer for employment or otherwise discriminate against any individual because of such person’s age;

WHEREAS, Section 5 of the Implementing Rules and Regulations (IRR) of Republic Act No. 10911, otherwise known as the “Anti-Age Discrimination in Employment Act,” states that employers are prohibited from discriminating the employment of an applicant and a worker in terms of age through any forms of publication or advertisement relating to employment or decline employment application, promotion, or training opportunities due to an individual’s age;

WHEREAS, on July 12, 2005, the Quezon City government adopted Resolution No. SP-2987, Series of 2005, urging all business sectors within the territory of Quezon City to hire employees or workers without discrimination on account of their age and based on the educational institution from which they earned their degrees;

WHEREAS, on February 17, 2020, the Quezon City government passed Ordinance No. SP-2940, Series of 2020, otherwise known as “An Ordinance Providing Incentive to Business Entities Employing Senior Citizens and/or Persons with Disabilities (PWDs)”.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to support, as it does hereby support, the passage of House Bill No. 2384, entitled “An Act Providing Further Opportunities for Senior Citizens as Employees in Private Entities by Granting Increased Incentives to Private Entities that Employ Senior Citizens,” amending for the purpose certain provisions of Republic Act No. 9994, otherwise known as the “Expanded Senior Citizens Act of 2010”.

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*RESOLVED FURTHER, that copies of this Resolution be furnished to the Committee on Senior Citizens, 19<sup>th</sup> Congress, House of Representatives.*

*ADOPTED: June 13, 2023.*



GIAN G. SOTTO  
City Vice Mayor  
Presiding Officer


ATTESTED:



ATTY. JOHN THOMAS S. ALFEROS, III  
City Government Department Head III  
(City Council Secretary)

CERTIFICATION

*This is to certify that this Resolution was APPROVED by the City Council on Second Reading on June 13, 2023 and was CONFIRMED on June 19, 2023.*



ATTY. JOHN THOMAS S. ALFEROS, III  
City Government Department Head III  
(City Council Secretary)

