



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
22nd City Council

PO22CC-356

79th Regular Session

ORDINANCE NO. SP- **3305**, S-2024

AN ORDINANCE FOR THE AMENDMENT OF THE POSITION TITLE AND SALARY ADJUSTMENT OF THE CITY GOVERNMENT DEPARTMENT HEAD OF THE NOVALICHES DISTRICT HOSPITAL TO CONFORM WITH THE CORRECT POSITION TITLE AND SALARY GRADE AS PROVIDED UNDER LOCAL BUDGET CIRCULAR NO. 137 AND THE POSITION CLASSIFICATION AND COMPENSATION SCHEME IN LOCAL GOVERNMENTS ISSUED BY THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)

Introduced by Councilors BERNARD R. HERRERA and DOROTHY A. DELARMENTE, M.D.

Co-Introduced by Councilors Tany Joe "TJ" L. Calalay, Joseph P. Juico, Charm M. Ferrer, Fernando Miguel "Mikey" F. Belmonte, Candy A. Medina, Aly Medalla, Dave C. Valmocina, Tatay Rannie Z. Ludovica, Godofredo T. Liban II, Kate Galang-Coseteng, Geleen "Dok G" G. Lumbad, Wencerom Benedict C. Lagumbay, Atty. Anton L. Reyes, Edgar "Egay" G. Yap, Raquel S. Malañgen, Irene R. Belmonte, Nanette Castelo-Daza, Joseph Joe Visaya, Alfred Vargas, MPA, Ram V. Medalla, Shaira "Shay" L. Liban, Aiko S. Melendez, Mutya Castelo, Maria Eleanor "Doc Ellie" R. Juan, O.D., Kristine Alexia R. Matias, Eric Z. Medina, Emmanuel Banjo A. Pilar, Vito Sotto Generoso, Victor "Vic" Bernardo, Jose Maria M. Rodriguez and Jhon Angelli "Sami" C. Neri

WHEREAS, it is the policy of the State to provide equal pay for substantially equal work and to base differences in pay upon substantive differences in duties and responsibilities and qualification requirements of the positions;

g

h

~~h~~

g

6

WHEREAS, Section 6 of Republic Act (R.A) No. 6758, otherwise known as the "Compensation Position and Classification Act of 1989," states that all positions in the government covered under Section 4 of R.A. No. 6758 shall be allocated to their proper position titles and salary grades, in accordance with the Index of Occupational Services, Position Titles and Salary Grades of the Compensation and Position Classification System, which shall be prepared by the Department of Budget and Management (DBM);

WHEREAS, Section 4 of the same Act states that it shall cover all positions, including appointive ones, and the term "government" shall also include local government units;

WHEREAS, Local Budget Circular (LBC) No. 137, otherwise known as the "Index of Occupational Services, Positions, Titles and Salary Grades in Local Government (IOS-LGU), CY 2021 Edition," provides the updated list of classes or position titles existing in the Local Government Units (LGUs) that are grouped by occupation; thus, all positions in the LGUs shall be allocated to their proper position titles and salary grades in accordance with said Index;

WHEREAS, the Manual on Position Classification and Compensation issued by the DBM states that R.A. No. 6758 and its Implementing Rules and Regulations provide for the salary grade allocation of appointive officials in LGUs corresponding to a specific salary rate in the salary schedule prescribed for LGUs;

WHEREAS, Presidential Decree No. 465, which provided for the new classification of Provinces, Cities and Municipalities, states that the Quezon City shall remain as a Special City;

WHEREAS, Chapter 9 of the Manual on Position Classification and Compensation issued by DBM provides the Salary Grade for Appointive Officials in Special Cities, in which a City Government Department Head III corresponds to a Salary Grade 27;

g

r

~~h~~

g

6

WHEREAS, in order to fulfill and act in accordance with R.A. No. 6758, there is a need to correct the salary grade and position title of the City Government Department Head of the Novaliches District Hospital pursuant to the Manual on Position Classification and Compensation issued by the DBM and LBC No. 137;

WHEREAS, the salary grade for all City Government Department Head III positions in Special Cities is Salary Grade 27.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. RECTIFICATION OF THE CITY GOVERNMENT DEPARTMENT HEAD II (MEDICAL CENTER CHIEF I) POSITION. – The existing aforementioned position with an item no. 1 in the 2024 Novaliches District Hospital Personnel Schedule will be abolished upon vacancy. As such, a notation “Co-Terminus with the Incumbent (CTI)” will be attached to the position.

SECTION 2. CREATION OF NEW PLANTILLA POSITIONS. – A City Government Department Head III shall be created and be used by the QC-Local Government Unit based on item 9.2.1.4.2 of Chapter 9 of the DBM Manual of Position Classification of Compensation System citing Quezon City as a Special City.

SECTION 3. FUNDING. – Funds are herein provided for the salary adjustments of department heads to conform with the correct position titles under LBC No. 137 and Manual on Position Classification and Compensation issued by the DBM, and shall be included in the Annual Budget of Quezon City. Funds for the accrued true and correct salary differential of the Department Head of Novaliches District Hospital shall be provided for in the next annual budget of the Quezon City Government.

SECTION 4. REPEALING CLAUSE. – All orders, issuances, rules and regulations, or parts thereof, inconsistent with this Ordinance, are hereby repealed, amended, or modified accordingly.

SECTION 5. SEPARABILITY CLAUSE. – If, for any reason, any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

9

1

~~9~~
9


3

79th Regular Session


Ord. No. SP- **3305**, S-2024
Page -4- PO22CC-356

SECTION 6. EFFECTIVITY CLAUSE. – This Ordinance shall take effect immediately upon its approval.


ENACTED: August 27, 2024.


GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:



ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)

APPROVED: SEP 24 2024


MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on August 27, 2024 and was PASSED on Third/Final Reading on September 4, 2024.


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)



