

**ORDINANCE NO. SP- 985 - S-2000**

AN ORDINANCE AMENDING ORDINANCE NO. SP-836, S-99, OTHERWISE KNOWN AS THE "AMENDMENT TO ORDINANCE NO. SP-625, S-98, RECTIFYING THE SIXTY-FOUR (64) POSITIONS OF LOCAL TREASURY OPERATIONS OFFICER I (SG-11) TO LOCAL TREASURY OPERATIONS OFFICER II (SG-15) UNDER THE INSPECTION AND EXAMINATION DIVISION, OFFICE OF THE CITY TREASURER, QUEZON CITY, AND DIRECTING THE CITY BUDGET OFFICER TO ALLOCATE THE NECESSARY FUNDS THEREFOR, SUBJECT TO THE AVAILABILITY OF FUNDS", BY PROVIDING THE FIFTH (5<sup>th</sup>) SALARY STEP INCREASE WITHIN THE SAME SALARY GRADE LEVEL TO THE INCUMBENT LOCAL TREASURY OPERATIONS OFFICER II, LOCAL REVENUE COLLECTIONS OFFICER II AND HUMAN RESOURCE MANAGEMENT OFFICER II UNDER THE INSPECTION AND EXAMINATION DIVISION, REAL ESTATE DIVISION, TAXES AND FEES DIVISION AND ADMINISTRATIVE DIVISION, OFFICE OF THE CITY TREASURER".

Introduced by Councilor JESUS C. SUNTAY.

WHEREAS, the Sangguniang Panglungsod of Quezon City has enacted Ordinance No. SP-836, Series of 1999, upgrading the positions of the Seventeen (17) Local Treasury Operations Officer II (SG-15) due to clamor of existing disparities between the salaries of the Local Treasury Operations Officer II and the incumbent Local Treasury Operations II and Local Collections Officer II, making the Office of the City Treasurer a flat organization contrary to the standard hierarchical structure of one department;

WHEREAS, one of the effects of the passage of the said ordinance is the exclusion of two (2) Local Treasury Operations Officer II from the Taxes & Fees Division, one (1) Local Revenue Collections Officer II from the Real Estate Division, one (1) Local Treasury Operations Officer II from the Real Estate Division and one (1) Human Resource Management Officer II from the Administrative Division of the Quezon City Treasurer's Office, which created demoralization to the incumbent of the following Items Numbered 119-1, 128-1, 155-1, 162 and 22;

WHEREAS, it is incumbent upon the City Government to prohibit those who have already benefited by the passage of Ordinance No. SP-625, Series of 1998 and Ordinance No. SP-836, Series of 1999, related to the upgrading of salaries by incumbent employees be barred from taking another action from the same body in seeking for another upgrading of the same positions, thereby creating another imbalance in the organizational structure of the City Treasurer's Office;

WHEREAS, the beneficiaries of Ordinance No. SP-625, Series of 1998 and Ordinance No. SP-836, Series of 1999 be prohibited to be benefited of any other subsequent ordinance which seeks to disturb the equitable implementation of Republic Act No. 6758, otherwise known as the "Salary Standardization Law", by the defunct Joint Commission on Local Government Personnel Administration (JCLGPA);

059-1(10)



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WHEREAS, those personnel who have been benefited from the above-mentioned Ordinances enacted by Sangguniang Panlungsod of Quezon City, whose positions have been upgraded be barred from again seeking the assistance of the same body regarding the second upgrading of their positions;

WHEREAS, it is incumbent upon the City government of Quezon City to correct this situation such as to elicit the highest level of morale and confidence among the employees in the Office of the City Treasurer;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED:

SECTION 1. Ordinance No. SP-836, S-99, is hereby amended to read as follows:

"Section 1 (a). The sixty-four (64) positions of Local Treasury Operations Officer I (SG-11) under the Inspection and Examination Division, Office of the City Treasurer, Quezon City, are hereby rectified to Local Treasury Operations Officer II (SG-15), 59-1 to 59-24, 66-1 to 66-32, 138, 143-1 to 143-6 and one (1) vacant positions.

(b). The seventeen positions of the incumbent Local Treasury Operations Officer II (SG-15) under the Inspection and Examination Division, Real Estate Division, and Taxes and Fees Division, and the four (4) Local Revenue Collection Officer II (SG-15), Office of the City Treasurer, Quezon City, are hereby rectified and reclassified by providing a fifth (5<sup>th</sup>) salary step increase within the same salary grade level, from Php 11,515.00 per month to Php 12,710 per month, the listing of the item numbers, division name, and the incumbent, with item number 58-1 to 58-3, 65-1 to 65-4, 119-2 to 119-5, 124-1, 132, 137, 142, 148, 167, 36-1, 40-1, 45-1 and 50.

(c). The two (2) positions of incumbent Local Treasury Operations Officer II (SG-15) under the Taxes and Fees Division, One (1) Local Revenue Collection Officer II (SG-15), One (1) Local Treasury Operations Officer II both under the Real Estate Division and One (1) Human Resource Management Officer II under the Administrative Division, Office of the City Treasurer, Quezon City, are hereby rectified and reclassified by providing a fifth (5<sup>th</sup>) salary step increase within the same salary grade level, from Php 11,515.00 per month to Php 12,710 per month, the listing of the item numbers, division name, and the incumbent, with item number 162, 128-1, 155-1, 119-1, and 22.



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(d). The positions mentioned in letter (c) above be given a salary differential effective November, 1999, same as that of those in letter (b) above.

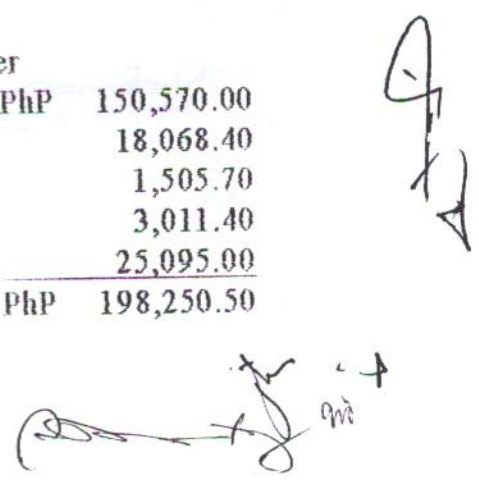
Section 2. The City Personnel Officer is hereby directed to incorporate the positions rectified in Section 1 (a) and Section 1 (b) hereof in the official personnel schedule of the Quezon City government.

Section 3. (a). The City Finance Committee and the City Budget Officer are hereby directed to allocate the amount of Five Million Eight Hundred Ninety-Six Thousand Sixty Four Pesos (Php 5,896,064.00) for the payment of the salary differential to the incumbents of the position rectified under Section 1 (a) hereof effective fiscal year 1995, subject to availability of funds. The schedule of which is hereunder enumerated:

Salary Differential of Sixty-Four (64)	
Approved Appealed Position for 1995,	
1996, 1997, and 1998	PhP 4,820,480.00
Life Insurance	144,614.40
Retirement Insurance	313,331.20
SIF	48,204.80
Pag-Ibig Fund	96,409.60
13 1/2 Month Pay	<u>473,024.00</u>
GRAND TOTAL	PhP 5,896,064.00

(b). The City Finance Committee and the City Budget Officer are hereby directed to allocate the amount of One Hundred Ninety-Eight Thousand Two Hundred-Fifty Pesos and Fifty Centavos (Php 198,250.50) for the payment of the salary differential to the incumbents of the position rectified under Section 1(b) hereof effective July 1999, subject to the availability of funds. The schedule of which is hereunder enumerated;

Salary Differential of Seventeen (17)	
positions of the incumbent Local	
Treasury Operations Officer II (SG-15)	
under the Inspection and Examination,	
Real Estate Division, and Taxes and	
Fees Division, Office of the City Treasurer	
For July 1999 to December 1999	PhP 150,570.00
Life Insurance	18,068.40
SIF	1,505.70
Pag-ibig Fund	3,011.40
13 <sup>th</sup> Month Pay	<u>25,095.00</u>
GRAND TOTAL	PhP 198,250.50



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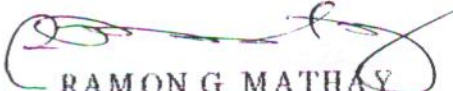
(c). The City Finance Committee and the City Budget Officer are hereby directed to allocate the amount of Fifty Four Thousand and Eighty Pesos (Php 54,080.00) for the payment of the salary differential to the incumbent of the positions rectified under Section 1(c) hereo effective July 1999, subject to the availability of funds. The schedule of which is hereunder enumerated:

Salary Differential of Three (5) Positions of the incumbent Local Treasury Operations Officer II (SG-15) Under the Real Estate Division, and Taxes and Fees Division, and Administrative Division Office of the City Treasurer for Jan. 2000 to July 2000	Php 41,825.00
Life Insurance	5,020.00
SIF	420.00
Pag-Ibig Fund	840.00
13 <sup>th</sup> Month Pay	5,975.00
GRAND TOTAL	Php 54,080.00

SECTION 2. All incumbents who have been benefited by this Ordinance are hereby prohibited and barred into seeking another upgrading for the same item numbers and positions.

SECTION 3. This Ordinance shall have a retroactive application to November, 1999 upon its approval.

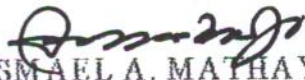
ADOPTED: December 14, 2000.

  
RAMON G. MATHAY  
1st Asst. Majority Floor Leader  
Acting Presiding Officer

ATTESTED:

  
EUGENIO V. JURILLA  
City Council Secretary

APPROVED: JAN 26 2001

  
ISMAEL A. MATHAY, JR.  
City Mayor