

Republic of the Philippines
Quezon City
CITY COUNCIL

PO96-47

Ordinance No. SP-395, S-96

AN ORDINANCE ADOPTING THE THIRD INTERIM SALARY SCHEDULE FOR ALL GOVERNMENT EMPLOYEES PROVIDED FOR UNDER EXECUTIVE ORDER NO. 290 AND LOCAL BUDGET CIRCULAR NO. 60 ISSUED BY THE PRESIDENT OF THE PHILIPPINES ON JANUARY 2, 1996 AND THE SECRETARY OF THE DEPARTMENT OF BUDGET AND MANAGEMENT ON JANUARY 26, 1996, RESPECTIVELY.

Introduced by Councilor MOISES S. SAMSON.

Co-Introduced by Councilors Victor V. Ferrer, Jr., Wilma Amoranto-Sarino, Alberto M. Galarpe, Antonio L. Sioson, Emilio G. Tamayo, Winston "Winnie" T. Castelo, Ma. Fresca M. Biglang-awa, Godofredo T. Liban II, Marciano P. Medalla, Antonio V. Hernandez (Anthony Alonzo), Enrico S. Serrano, Connie S. Angeles, Franz S. Pumaren, Jorge L. Banal, Michael F. Planas, Eufemio C. Lagumbay, Cesar A. Dario, Jr., Joseph Peter S. Sison, Nanette Castelo-Daza, Guillermo C. Altuna, Bayani V. Hipol, Alfredo A. Francisco (Fred Montilla), Ramon G. Mathay, Bonifacio M. Rillon and Wencerom C. Lagumbay.

WHEREAS, the City Government has been allegedly blamed by some city personnel for being insensitive to the plight of the employees;

WHEREAS, the President of the Philippines has already issued the necessary Executive Order for the third year implementation of the Revised Compensation and Position Classification System authorized under Joint Resolution No. 01, Series of 1994 of both houses of Congress and duly adopted by the President in his Executive Order No. 164, Series of 1994;

WHEREAS, the Department of Budget and Management has issued the implementing guidelines for the third year implementation of the aforementioned System through Local Budget Circular No. 60, issued on January 26, 1996, thereby giving hope to all city government employees of the salary adjustments they are entitled to which would enable them to counteract and avert the adverse economic effect of the rising prices of basic commodities brought about by the implementation of the law on Expanded Value-Added Tax and increase in oil prices;

WHEREAS, the above mentioned Executive Order for the third year implementation of the new salary schedule in the government provides, among other things, as follows:

SECTION 1. Third Interim Salary Schedules. The Department of Budget and Management is hereby directed to implement the attached Third Interim Salary Schedules (TISSs) for civilian and for uniformed personnel effective January 1, 1996 reflecting an increase in basic salary of one thousand pesos (P1,000.00) per month or thirty per cent (30%) of the difference between the actual salary as of December 31, 1995 and the salary rate of government personnel under the new Salary Schedule contained in the aforesaid Joint Resolution, whichever is higher. Where the difference is less than P1,000.00 the full amount of the difference shall be given."

WHEREAS, the Executive Order and Local Budget Circular hereinabove mentioned already provide for the Interim Salary Schedule to be implemented this year;

WHEREAS, the City Government has already approved the 1996 Annual Budget and provided therein the amount necessary for the third year implementation of the salary adjustment in the total amount of One Hundred Sixty-Eight Million Pesos (P168,000,000.00) under NON-OFFICE - Salary Adjustment Fund;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED:

SECTION 1. The attached third year interim salary schedule for all government employees provided for in Executive Order No. 290, Series of 1996 and Local Budget Circular No. 60 issued by the President of the Philippines and the Secretary of the Department of Budget and Management, respectively, pursuant to the provisions of Joint Resolution No. 01, Series of 1994 of both Houses of Congress duly adopted by the President of the Philippines through Executive Order No. 164, Series of 1994, is hereby adopted.

SECTION 2. The salary schedule provided in Section 1 hereof shall be effective on January 1, 1996.

SECTION 3. The City Accountant, City Treasurer, and the City Budget Officer are hereby directed to implement and enforce the aforementioned salary schedule for all city paid employees immediately.

SECTION 4. The funds necessary for the implementation hereof shall be allocated from the Salary Adjustment Fund appropriated under the Quezon City Annual Budget for Fiscal Year 1996 approved under Ordinance No. SP-358, S-95.

SECTION 5. If, for any reason, the said funds would not be sufficient for the whole year, the City Finance Committee, chaired by the City Administrator, in charge in the preparation of the Annual and Supplemental Budgets, is hereby directed to prioritize the necessary amount for inclusion in the Supplemental Budget for its full implementation. Funding therefor in the Supplemental Budget is of paramount priority.

SECTION 6. This Ordinance shall take effect immediately upon approval.

ENACTED April 30, 1996.

(SGD.) HERBERT M. BAUTISTA
Vice Mayor
Presiding Officer

ATTESTED:

(SGD.) EUGENIO V. JURILLA
City Secretary

APPROVED: _____

(SGD.) ISMAEL A. MATHAY, JR.
City Mayor

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