Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
18th City Council

PO2011-47

55th Regular Session

ORDINANCE NO. SP-2154, S-2012

AN ORDINANCE INSTITUTIONALIZING THE QUEZON CITY TRIPARTITE INDUSTRIAL PEACE COUNCIL (QC-TIPC).

Introduced by Councilor DOROTHY A. DELARMENTE.
Co-Sponsored by Councilors Precious Hipolito Castelo, Eden "Candy" A. Medina, Julienne Alyson Rae V. Medalla, Eufemio C. Lagumbay, Jesus Manuel C. Suntay, Raquel S. Malañgen and Ranulfo Z. Ludovica.
Co-Introduced by Councilors Francisco A. Calalay, Jr., Ricardo T. Belmonte, Jr., Joseph P. Juico, Alexis R. Herrera, Alfredo D. Vargas III, Roderick M. Paulate, Godofredo T. Liban II, Julian ML. Coseteng, Allan Benedict S. Reyes, Jaime F. Borres, Edcel B. Lagman, Jr., Jessica Castelo Daza, Vincent DG. Belmonte and John Ansell R. De Guzman.

WHEREAS, Executive Order No. 49, S-1998 states that industrial peace is a fundamental requisite of national growth, development and social justice;

WHEREAS, a broad and democratic base of participation through social dialogues, consultations and census among the government, workers, employers and their organizations, particularly in the formulation of labor and employment policies and programs, is a necessary condition in sustaining industrial peace;

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WHEREAS, Article 275 of the Labor Code of the Philippines, as amended, institutionalizes tripartism as a labor relations policy, to ensure that government workers, employers and their organizations are provided with appropriate mechanisms for active and democratic participation in resolving labor and employment issues;

WHEREAS, to attain the foregoing comprehensive goals, the Tripartite Industrial Peace Council (TIPC) was established through Executive Order No. 403, S-1990, and the latter reorganized through Executive Order No. 383, S-1996;

WHEREAS, to promote and maintain industrial peace in Quezon City through cooperative efforts of Labor – Management – City Government or Tripartism as a key to productivity, competitiveness and sustainable employment opportunities geared towards socio-economic growth;

WHEREAS, in order to attain the foregoing comprehensive goals and at the same time to further enhance and promote industrial peace in the locality, there is an urgent need for the membership of all business and labor sectors within the territory of Quezon City in the Quezon City Tripartite Industrial Peace Council.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. Title – This ordinance shall be known as the "Quezon City Tripartite Industrial Peace Council (QC-TIPC) Ordinance of 2011."

SECTION 2. Declaration of Policy – It is hereby declared the policy of Quezon City that industrial peace can be attained through meaningful tripartite consultations among the Labor, Employer and Government sectors in the formulation and implementation of the labor and social policies.

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SECTION 3. Officers – The Tripartite Industrial Peace Council is composed of the Quezon City Mayor as the Chairman with the Regional Director of DOLE-NCR as co-chairman. Each sector shall elect its officers; a Vice-Chairman, a Secretary, an Auditor, a Treasurer, and a Public Relations Officers (P.R.O.) and six (6) members who shall compose the eleven (11) representatives from the management and eleven (11) representatives from the labor sector in the QC-TIPC.

SECTION 4. Term of Office – All officers except for the Chairman, shall hold Office for a term of two (2) years.

SECTION 5. Objectives – The QC-TIPC shall have the following objectives:

1. *To promote and institutionalize labor and management cooperation as a mechanism for the attainment and maintenance of industrial peace in Quezon City;*

2. *To provide a continuing avenue for the City Government's Labor-Management Educational Campaign, as being pursued through the Quezon City Public Employment Service Office (QC-PESO) with support from the Department of Labor and Employment (DOLE);*

3. *To serve as a consultative body for labor-management programs and issues;*

4. *To provide and seek tripartite information on concerns of the parties for purposes of a positive, flexible, consensual response to labor relations challenges under globalization;*

5. *To assist the DOLE and Quezon City Government with the preventive mediation of potential labor disputes;*

6. *To represent and voice out the partner's interest with concerned government agencies such as Congress, DOLE, etc;*

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7. To urge the business sectors within the territory of Quezon City to become a member of the QC-TIPC;

8. To foster labor, government and management partnership for greater productivity and work for globally competitive enterprises and workers to complement with the concerted effort of the City's current administration quality service which make Quezon City an ideal community where people live, work and do business in a hospitable, progressive and peaceful environment.

SECTION 5. Secretariat – To render technical and administrative support, the QC-TIPC shall create a secretariat coming from the personnel of the Quezon City Public Employment Service Office (PESO) and DOLE QC-FO.

SECTION 6. Honoraria and Meetings – The Elected Officers of QC-TIPC and members of the secretariat shall receive honoraria not exceeding Three Thousand Pesos (P3,000.00) for every meeting which are scheduled as follows:

a. Regular Meeting – once a month

b. Special Meeting – upon the call of Chairman

SECTION 7. Implementing Guidelines – The QC-TIPC Officers shall formulate and issue within six (6) months after the approval of this ordinance, the necessary implementing guidelines.

SECTION 8. Funding – There is hereby appropriated the amount of Five Hundred Thousand Pesos (PHP 500,000.00) as the Annual Budget of the QC-TIPC.

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SECTION 9. Repealing Clause – All Quezon City local government ordinances, executive orders, administrative orders, resolutions or part thereof, inconsistent with this ordinance are hereby repealed, amended or modified accordingly.

SECTION 10. This ordinance shall take effect upon its approval.

ENACTED: March 26, 2012.

MA. JOSEFINA G. BELMONTE
Vice Mayor
Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept Head III

APPROVED: 05 JUL 2012

HERBERT M. BAUTISTA
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on March 26, 2012 and was PASSED on Third/Final Reading on May 14, 2012.

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept Head III

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