Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
19th City Council

PO19CC-077

16th Regular Session

OPPC-bk

ORDINANCE NO. SP-2257, S-2014

AN ORDINANCE INCREASING THE LONGEVITY PAY OF CAREER CIVIL SERVICE EMPLOYEES OF THE LOCAL GOVERNMENT OF QUEZON CITY FROM ONE HUNDRED PESOS FOR EVERY FIVE YEARS OF SERVICE TO TWO HUNDRED PESOS FOR THE SAME PERIOD, AMENDING THE PROVISIONS OF EXISTING ORDINANCES AND RESOLUTIONS ACCORDINGLY, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES.

Introduced by Councilor VICTOR V. FERRER JR.
Co-Introduced by Councilors Anthony Peter D. Crisologo, Ricardo T. Belmonte, Jr., Dorothy A. Delarmente, Lena Marie P. Juico, Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Roderick M. Paulate, Ranulfo Z. Ludovica, Ramon P. Medalla, Estrella C. Valmocina, Allan Benedict S. Reyes, Gian Carlo G. Sotto, Franz S. Pumaren, Eufemio C. Lagumbay, Jose Mario Don S. De Leon, Jaime F. Borres, Jesus Manuel C. Suntay, Marvin C. Rillo, Vincent DG. Belmonte, Raquel S. Malañgen, Jessica Castelo Daza, Bayani V. Hipol, Jose A. Visaya, Julienne Alyson Rae V. Medalla, Godofredo T. Liban II, Andres Jose G. Yllana, Jr., Allan Butch T. Francisco, Karl Edgar C. Castelo, Candy A. Medina, Diorella Maria G. Sotto, Marivic Co-Pilar, Rogelio "Roger" P. Juan, Melencio "Bobby" T. Castelo, Jr., Donato C. Matias and Ricardo B. Corpuz.

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WHEREAS, it is a policy of the Local Government of Quezon City to uplift the living conditions of its employees;

WHEREAS, the power to fix the salaries, wages, allowances and other emoluments and benefits of their own employees is expressly bestowed upon the Sangguniang Panlungsod under Section 458 of the Local Government Code:

> "SECTION 458. Powers, Duties, Functions and Compensation. – (a) The Sangguniang Panlungsod, as the legislative body of the city, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the city and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the city as provided for under Section 22 of this Code, and shall:
>
> x-x-x-x
>
> (viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government."

WHEREAS, career civil service employees assigned a regular position in the table of organization of the Local Government of Quezon City justly deserve to be rewarded financially by virtue of their loyalty and dedication to public duty which helped make Quezon City the premiere city that it is today;

WHEREAS, the grant of longevity pay and an increase in its amount will improve not only their living conditions but also their efficiency and effectiveness as public servants.

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NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. Increase in Longevity Pay – The longevity pay of career civil service employees assigned as regular position in the table of organization of the Local Government of Quezon City is hereby increased from One Hundred Pesos (P100.00) for every five (5) years of continuous services to Two Hundred Pesos (P200.00) for the same duration.

SECTION 2. Prospective Application – Upon approval, this Ordinance shall apply prospectively to subject employees who shall have rendered at least five (5) years of continuous service, exclusive of such services rendered outside the territorial jurisdiction of Quezon City. For those who have rendered at least ten years of service, a gap of one (1) year in such service may be allowed, provided the same arose on account of medical or grave personal problems.

SECTION 3. Payroll – The amount payable as longevity pay shall be added to the regular monthly income of employees-beneficiaries of this Ordinance and reflected as a separate item on their payroll.

SECTION 4. Appropriation. – Such amount as may be necessary for the implementation of this Ordinance is hereby appropriated from the General Fund.

SECTION 5. Amendatory Clause – All earlier ordinances and resolutions or part thereof that are inconsistent with the provisions of this Ordinance are hereby amended accordingly.

SECTION 6. Separability Clause – If any part of this Ordinance should be annulled or declared ineffective by a court of competent jurisdiction, portions unaffected by the declaration shall continue to be in full force and effect.

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SECTION 7. Effectivity – This Ordinance shall take effect immediately upon its approval.

ENACTED: January 27, 2014.

MA. JOSEFINA G. BELMONTE
Vice Mayor
Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III

APPROVED: _____

HERBERT M. BAUTISTA
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on January 27, 2014 and was PASSED on Third/Final Reading on February 3, 2014.

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III

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