

Republic of the Philippines  
**QUEZON CITY COUNCIL**

Quezon City  
19<sup>th</sup> City Council

PO19CC-153

52<sup>nd</sup> Regular Session

ORDINANCE NO. SP- 2396, S-2015

AN ORDINANCE REQUIRING ALL OFFICES AND ESTABLISHMENTS WITHIN QUEZON CITY WITH FIFTY (50) OR MORE FEMALE EMPLOYEES OF REPRODUCTIVE AGE TO PROVIDE THEIR FEMALE EMPLOYEES WITH LACTATION STATIONS.

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Introduced by Councilor JESSICA CASTELO DAZA.

Co-Introduced by Councilors Anthony Peter D. Crisologo, Ricardo T. Belmonte, Jr., Dorothy A. Delarmente, Lena Marie P. Juico, Victor V. Ferrer, Jr., Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Roderick M. Paulate, Ranulfo Z. Ludovica, Ramon P. Medalla, Estrella C. Valmocina, Allan Benedict S. Reyes, Gian Carlo G. Sotto, Franz S. Pumaren, Eufemio C. Lagumbay, Jose Mario Don S. De Leon, Jaime F. Borres, Jesus Manuel C. Suntay, Marvin C. Rillo, Raquel S. Malañgen, Bayani V. Hipol, Jose A. Visaya, Julienne Alyson Rae V. Medalla, Godofredo T. Liban II, Allan Butch T. Francisco, Karl Edgar C. Castelo, Candy A. Medina, Diorella Maria G. Sotto, Marivic Co-Pilar, Rogelio "Roger" P. Juan, Melencio "Bobby" T. Castelo, Jr., Donato C. Matias and Ricardo B. Corpuz.

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WHEREAS, because of the nutritional, immunological, emotional and psychological benefits of breastfeeding, mothers and health care providers should be encouraged to breastfeed their newborn children;

WHEREAS, breastfeeding is an effective intervention in reducing infant and child mortality. Optimal infant and young child feeding means that mothers should initiate breastfeeding within one hour of birth, breastfeed exclusively for the first six months, and continue to breastfeed for two years or more,

WHEREAS, Republic Act No. 7600, The Rooming-in and Breastfeeding Act of 1992 as amended by Republic Act No. 10028, adopts the practice of rooming-in as a national policy to encourage, protect, and support the practice of breastfeeding. It creates environmental where physical, emotional, and psychological needs of mothers and infants are fulfilled through practice of rooming-in/or breastfeeding;

WHEREAS, Republic Act No. 7600, otherwise known as "The Rooming-in and Breastfeeding Act of 1992" as amended by Republic Act No. 10028, mandates the establishment of Lactation Stations in all health and non-health facilities, establishments and institutions.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY  
IN REGULAR SESSION ASSEMBLED:

SECTION 1. GENERAL COVERAGE - All establishments having fifty (50) or more female employees in their branch/location within Quezon City of reproductive age, whether regular, contractual or project employees are mandatorily required to provide their female employees with Lactation Station/s provided for under the provisions of Republic Act No.7600. The establishment with less than the required number is encouraged to comply and promote breast feeding awareness among its female employees.

SECTION 2. EXEMPTION - When an establishment of a lactation station is not feasible due to the peculiar circumstances of the work place or public place, taking into consideration the physical size of the establishment and other exemptions and circumstances as may be upheld by the City Health Department.

**SECTION 3. DEFINITION OF TERMS**

- 3.1 *Reproductive age – ages between 19 to 44 years old, or age wherein a woman can conceive and deliver a child with low risk.*
- 3.2 *Lactation Station – a private space where a nursing mother can express breast milk for her baby.*

*SECTION 4. The lactation station shall be a sufficient space where the mother can have her privacy for that purpose. The lactation station shall be adequately ventilated and provided with the necessary equipment and facilities, such as lavatory for hand-washing, unless there is an easily-accessible lavatory nearby, refrigeration or appropriate cooling facilities for storing expressed breast milk, electrical outlets for breast pumps, tables, comfortable seats, and other items, the standards of which shall be required by the Quezon City Department. No lactation station shall be located in a toilet or comfort room.*

*SECTION 5. The Quezon City Health Department and Business Permits and Licensing Office are hereby jointly mandated to properly implement the provisions of this Ordinance.*

*SECTION 6. The Quezon City Health Department shall recommend to the Business Permits and Licensing Office to hold the issuance of the business permit to any office and/or establishment which does not provide lactation room/s for its female employees as required under this Ordinance.*

*SECTION 7. The Business Permits and Licensing Office may issue the necessary business permits to any office and/or establishment which does not provide lactation station for its female employees as required under this ordinance provided that such office and/or establishment shall execute an undertaking to comply with this Ordinance during the first year of its implementation.*

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SECTION 8. The Quezon City Health Department and the Business Permits and Licensing Office shall formulate an Implementing Rules and Regulations for the proper implementation of this Ordinance subject to the approval of the City Mayor.

SECTION 9. This Ordinance shall take effect upon its approval.

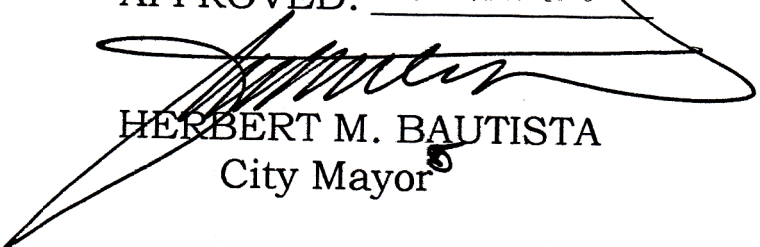
ENACTED: February 16, 2015.

  
MA. JOSEFINA G. BELMONTE  
Vice Mayor  
Presiding Officer

ATTESTED:

  
Atty. JOHN THOMAS S. ALFEROS III  
City Gov't. Asst. Dept. Head III

APPROVED: 15 APR 2015

  
HERBERT M. BAUTISTA  
City Mayor

CERTIFICATION

*This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on February 16, 2015 and was PASSED on Third/Final Reading on February 23, 2015.*

  
Atty. JOHN THOMAS S. ALFEROS III  
City Gov't. Asst. Dept. Head III