Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
21st City Council

PO21CC-575

97th Regular Session

ORDINANCE NO. SP-3127, S-2022

AN ORDINANCE RATIONALIZING THE RESTRUCTURING AND REORGANIZATION OF THE DEPARTMENT OF ENGINEERING OF QUEZON CITY, PROVIDING FOR ITS REVISED ORGANIZATIONAL STRUCTURE, STAFFING PATTERN, DEFINING ITS FUNCTIONS AND DUTIES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES.

Introduced by Councilors FRANZ S. PUMAREN, DONATO "Donny" C. MATIAS and ATTY. BONG LIBAN.

Co-Introduced by Councilors Bernard R. Herrera, Lena Marie P. Juico, Dorothy A. Delarmente, M.D., Tany Joe "TJ" L. Calalay, Nicole Ella V. Crisologo, Victor V. Ferrer, Jr., Winston "Winnie" T. Castelo, Eden Delilah "Candy" A. Medina, Ramon P. Medalla, Mikey F. Belmonte, Estrella C. Valmocina, Kate Galang-Coseteng, Wencerom Benedict C. Lagumbay, Jorge L. Banal, Sr., Peachy V. De Leon, Imee A. Rillo, Marra C. Suntay, Irene R. Belmonte, Resty B. Malañgen, Ivy L. Lagman, Hero M. Bautista, Shaira L. Liban, Ram V. Medalla, Marivic Co Pilar, Rogelio "Roger" P. Juan and Noe Dela Fuente.

WHEREAS, Section 458 (a)(1)(vii) of Republic Act No. 7160, as amended, provides, among others, that it is the power of the Sangguniang Panlungsod, subject to the provisions of said Code and pertinent laws, to determine the powers and duties of officials and employees of the City;

WHEREAS, Section 3(h) of Republic Act No. 7160, as amended, provides that "there shall be a continuing mechanism to enhance local autonomy, not only by legislative enabling acts but also by administrative and organizational reforms". Hence, the organizational structure of the Department of Engineering is hereby proposed to be revised for a more effective and efficient government performance and for a more result-oriented organization;

WHEREAS, Republic Act No. 7160 also provides for the qualification, powers and duties of the City Engineer which includes in part xxxb1 - initiate, review and recommend change in policies and objectives, plans and programs, techniques, procedures and practices in infrastructure development and public works in general of the Local Government unit concerned;

WHEREAS, the original plantilla positions and organizational structure of the Department of Engineering's plantilla have become outdated in the passage of time and for the Department to be at pace with the goals of the Chief Executive to streamline all operating units of the Government, there is an imperative need to reorganize or realign the functions of the Engineering Department, to cut where functions have become obsolete and to upgrade where the functions need to be abreast with the global changes with regard to infrastructure development and implementation;

WHEREAS, it is part of the Quezon City Government's essential goals to professionalize the services being rendered by the Quezon City Government and, to do so, a more responsive organizational system needs shall be in place to accomodate more engineers and other technical and skilled support personnel for the department to implement its mandates in infrastructure development, supervision, implementation and maintenance.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. REORGANIZATION. - The Department of Engineering (DOE) is hereby restructured and reorganized primarily to effectively implement the provisions of Republic Act No. 7160 and other statutes, and to address the need of the City Government in streamlining its service processes that are consistent and aligned with the efforts on all policies and standards of the City Government involving infrastructure project, planning, implementation, management and maintenance. The Department of Engineering shall be consist of the following Divisions/ Sections/ Units:

From	*To*
1. Office of the City Government Department Head III (City Engineer) with only legal staff	*1. Office of the City Government Department Head III (City Engineer) with legal unit*
2. Office of the City Government Assistant Department Head III	*2. Office of the City Government Assistant Department Head III*
3. Office of the City Government Assistant Department Head III	*3. Office of the City Government Assistant Department Head III*
4. Administrative Division with four (4) Sections: *Personnel Section* *Accounting Section* *Property and Supply Section* *Waterworks and Plumbing Section*	*4. Administrative Division with six (6) Sections:* *Personnel Section* *Accounting Section* *Property and Supply Section* *Records Section* *Electronic Data Section* *General Services Section*

5. Planning and Programming Division	*5. Planning and Design Division with three (3) Sections* *Planning Section* *Drafting Section* *Survey Section*
6. Architecture Division	*6. Building Maintenance Division with two (2) Sections* *Electro-Mechanical Section* *Civil Works Section*
7. Motorpool and Asphalt Operations Division with two (2) sections *Operations Section* *Maintenance Section*	*7. Equipment Repair and Maintenance Division with two (2) Sections* *Electro-Mechanical Section* *Body Works and Vulcanizing Section*
8. Maintenance and Repair of Roads and Bridges Division	*8. Road, Drainage and Bridges Maintenance Division with seven (7) Sections* *Area 1* *Area 2* *Area 3* *Area 4* *Area 5* *Area 6* *Fabrication Section*
9. City Roads Construction and Management Division	*9. Horizontal Project Management Division with three (3) Sections* *Road and Drainage Section* *Flood Control Section* *Administrative Projects Section*
10. Building and Construction Maintenance Division with three (3) Sections *Building and Construction Section* *Building and Maintenance Section* *Pest Control Section*	*10. Vertical Project Management Division with two (2) Sections* *Architectural/Civil Works Section* *Electro-Mechanical Section*
11. None	*11. Technical Management Division with two (2) Sections* *Project Management Section* *Project Support Section*

SECTION 2. FUNCTIONS. - The Mandatory Functions of each Division/ Section/Unit of the Department of Engineering are as follows:

2.1. City Government Department Head III

The following functions shall be performed by the City Engineer to carry out the objectives of the Department as per Section 477, Article VII of Republic Act No. 7160:

a. *Initiate, review and recommend changes in policies and objectives, plans and programs, techniques, procedures and practices in infrastructure development and public works in general of the local government unit concerned;*

b. *Advise the governor or mayor, as the case may be, on infrastructure, public works, and other engineering matters;*

c. *Administer, coordinate, supervise, and control the construction, maintenance, improvement, and repair of roads, bridges, and other engineering and public works projects of the local government unit concerned;*

d. *Provide engineering services to the local government unit concerned, including investigation and survey, engineering designs, feasibility studies, and project management;*

e. *In the case of the provincial engineer, exercise technical supervision over all engineering offices of component cities and municipalities; and*

f. *Exercise such other powers and perform such other duties and functions as may be prescribed by law or ordinance.*

2.2. Legal Unit

The Legal Unit shall be responsible for the following:

a. *Maintain and prevent any legal issues that may arise;*

b. *Provide legal consultation and advice as well as reviewing rules, contracts and agreements generated by other parties;*

c. *Draft resolutions, letters, memos and participation in balanced administrative decision-making; and*

d. *Manage clients complaints and ensures that the responses to these complaints are drafted in a professional style which cover the department's bases legally.*

2.3. Management Group

The Management Group shall be created to be directly under the supervision of the City Engineer for hands-on management in all decision making and provide direct action on issues and concerns. The Management Group consists of three (3) Divisions, namely: (1) Technical Management Division; (2) Planning and Design Division; and (3) Administrative Division.

2.3.1. Technical Management Division

The Technical Management Division is a newly created Division which originated from the existing Ad Hoc Project Management Team and Technical Support Group directly supervised by the City Engineer. Its functions are the following:

a. Verify and evaluate reports on infra projects;

b. Prepare the partial and final billing, variation order, project suspension, and time extension for Infrastructure Projects;

c. Prepare Management Reports for the consumption of the Mayor;

d. Develop Engineering programs outside of the request driven agenda; and

e. Facilitate the processing of permits and clearances of government infra-projects.

2.3.2. Planning and Design Division

The Planning and Design Division (renamed from the existing Planning and Programming Division) is composed of three (3) Sections, namely: (1) Planning Section, (2) Drafting Section and (3) Survey Section. This division shall:

a. Conduct survey investigations upon request from time to time;

b. Prepare engineering plans and program of works for all roads and bridges and complete plans and working drawings for building structures outside of the responsibility of the City Architect;

c. Prepare agency cost estimates for all infrastructure projects;

d. Evaluate variation orders proposed by the Infrastructure Implementing Divisions; and

e. Prepare Geographic Information System (GIS) maps for Infra Projects.

2.3.3. Administrative Division

The Administrative Division is composed of six (6) Sections, namely: (1) Accounting Section, (2) Personnel Section, (3) Property and Supply Section and (4) Records Section, (5) Electronic Data Section and (6) General Services Section. This Division shall:

a. Process incoming and outgoing communications;

b. Handle the storekeeping and archiving of files and records

c. Recruit, hire, train, prepare employees' daily time records, personnel's data, facilitate employees' retirement, benefits and terminal leave;

d. Prepare the department's payroll, annual budget and project procurement management plan;

e. Provide housekeeping, janitorial, messengerial and provide public assistance;

f. Canvass, acquire, stock, issue, monitor office properties, equipment, construction supplies and other supplies;

g. Manage the incoming and outgoing emails and troubleshoot system errors and manage maintenance of computer systems

h. Plan, manage and implement safety and health protocols;

i. Formulate and implement management policies and directives; and

j. Prepares correspondences, position papers, and other pertinent documents for the City Engineer.

2.4. City Government Assistant Department Head III

In accordance with the mandated functions of the City Engineer as prescribed in the Local Government Code of 1991 (R.A. 7160), the City Government Assistant Department Head III shall:

2.4.1. Administer, coordinate, supervise, and control the maintenance, improvement, and repair of roads, bridges, and other engineering and public works projects of the local government unit concerned; and

2.4.2. Assist the City Engineer in the general supervision in implementing maintenance and repair activities for all the Quezon City roads and public buildings and equipment.

2.5. Maintenance Group

The Maintenance Group shall be in-charge of the activities and other services that include repair and maintenance of horizontal and vertical projects, as well as light and heavy equipment of the Department, under the supervision of the City Government Assistant Department Head III. The Maintenance Group shall be consist of three (3) Divisions, namely: (1) Road, Drainage and Bridges Maintenance Division; (2) Building Maintenance Division; and (3) Equipment Repair and Maintenance Division.

2.5.1. Road, Drainage and Bridges Maintenance Division

The Road, Drainage and Bridges Maintenance Division (renamed from the existing Road Maintenance Division) is composed of seven (7) sections, namely: (1) Area 1, (2) Area 2, (3) Area 3, (4) Area 4, (5) Area 5, (6) Area 6 and (7) Fabrication Section. This Division shall:

a. Conduct site inspection of city, streets, roads and monitor existing conditions as well as project development of such, prepare the program of works, plans and cost estimates, and the annual program of works for road maintenance;

b. Prepare annual report of accomplishment of seven (7) Area Engineers;

c. Perform the repair and maintenance of all the city roads of Quezon City;

d. Issue Excavation Clearances/Permits as per request/application utility companies/agencies. Monitor issued Excavation Clearance/Permits with regard to the proposed or on-going restoration and excavation works from the utility companies/agencies; and

e. Coordinate with the Vertical Project Management Division and Horizontal Project Management Division, the work service connection and pipeline of planned projects of the Quezon City government that may be affected or not affected.

2.5.2. Building Maintenance Division

The Building Maintenance Division is composed of two (2) newly created Sections: (1) Electro-Mechanical Section, and (2) Civil Works Section. This division shall:

a. Repair of plumbing works, systems in Government Buildings;

b. Do masonry jobs;

c. Fabricate cabinets and other carpentry works and does repainting jobs;

d. Repair of electrical system, re-wiring, and replacement of electrical bulbs and other electrical fixtures of city owned buildings; and

e. Fabricate steel works such as steel grating, frames, grills and gates.

2.5.3. Equipment Repair and Maintenance Division

The Equipment Repair and Maintenance Division (renamed from the existing Motorpool Division) is composed of two (2) Sections, namely: (1) Electro-Mechanical Section and (2) Body Works Section and Vulcanizing Section. This Division shall:

a. Repair and maintain heavy equipment vehicles;

b. Repair and maintain light and service vehicles;

c. Stock spare parts and supplies for maintenance of heavy equipment, light and service vehicles; and

d. Specify, list and prepare cost estimate of different spare parts of different equipment and vehicles.

2.6. City Government Assistant Department Head III

In accordance with the mandated functions prescribed by the Local Government Code of 1991 (R.A. 7160), the City Government Assistant Department Head III shall:

2.6.1. Administer, coordinate, supervise, and control the construction, maintenance, improvement, and repair of roads, bridges, and other engineering and public works projects of the local government unit concerned; and

2.6.2. Assist the City Engineer in the general supervision of Quezon City Government infrastructure projects.

2.7. Infrastructure Group

The Infrastructure Group shall be in-charge in the supervision, contract implementation and construction of vertical and horizontal projects. Under the supervision of the City Government Assistant Department Head III. The Infrastructure Group shall be consist of two (2) Divisions, namely: (1) Vertical Project Supervision Division; and (2) Horizontal Project Supervision Division.

2.7.1. The Vertical Project Supervision Division

The Vertical Project Supervision Division (renamed from the existing Vertical Infra-Projects Division) is composed of newly created Sections, namely: (1) Project Civil Section and (2) Project Electro-Mechanical Section. The Division shall perform the following:

a. Supervise the construction of bid out infrastructure projects of vertical type of development such as institutional buildings, like schools both elementary, high school, university, health center, hospitals, government office buildings, etc.;

b. Inspect project sites and supervise projects construction from the start while on going and until completion. Prepare variation order as well;

c. Be responsible for the quality and workmanship of ever vertical infrastructure construction activities necessary to achieve as per approved construction drawings and specifications;

d. Evaluate construction work accomplishment of the contracting parties and prepare rated accomplished work output based on approved plans, specification and agency cost estimates; and

e. Prepare written reports on project development and project accomplishment reports of completed projects.

2.7.2. Horizontal Project Supervision Division

The Horizontal Project Supervision Division is composed of newly created Sections, namely: (1) Road and Drainage Section, (2) Flood Control Section and (3) Administrative Project Section. This Division shall:

a. *Supervise the construction of bid out infrastructure projects on horizontal development such as roads, streets, bridges and other public works projects of the city;*

b. *Inspect project sites and supervise projects construction from the start, while on-going and until completion. Prepare variation order as well;*

c. *Responsible for the quality and workmanship of every horizontal infrastructure construction activities necessary to achieve as per approved construction drawings and specifications;*

d. *Evaluate construction work accomplishment of contracting parties and agency cost estimates; and*

e. *Prepare written reports on project development and project accomplishment reports of completed.*

SECTION 3. STAFFING PATTERN. -

3.1. CREATION OF POSITIONS. *There is hereby created a total of eight hundred sixty-eight (868) plantilla positions under the new organizational structures of the Engineering Department appropriate to its functional requirements and workload, with corresponding qualification standards in accordance with the existing Civil Service laws and guidelines.*

No. of Proposed Positions	SG	Position Title	Existing		New	For Attrition (Filled)	For Abolition (Unfilled)
			Filled	Unfilled			
1	27	City Government Department Head III		1			
2	25	City Government Assistant Department Head III	2				
7	24	Engineer V	3	3	1		
8	22	Engineer IV	5	5			2
22	19	Engineer III	6	3	13		
0	19	Electrical Engineer III	1			1	

49	16	Engineer II (35 C.E., 5 M.E., 7 E.E. and 2 G.E.)	12	1	36		
0	16	Electrical Engineer II	1			1	
72	12	Engineer I (47 C.E., 11 E.E., 10 M.E., 4 G.E.)	5	1	66		
0	24	Architect V		1			1
1	22	Architect IV	2			1	
1	19	Architect III		1			
4	16	Architect II	3		1		
0	22	Waterworks Superintendent II	1			1	
0	18	Waterworks Superintendent I	1			1	
1	18	Senior Transportation Regulation Officer			1		
1	21	Attorney III		1			
1	12	Legal Assistant II			1		
1	24	Chief Administrative Officer	1				
1	22	Supervising Administrative Officer			1		
1	19	Accountant III	1				
1	16	Accountant II	1				
1	17	Executive Assistant II			1		
1	14	Executive Assistant I			1		
4	9	Administrative Assistant III (Secretary II)			4		
2	18	Administrative Officer V (Administrative Officer III)	1		1		
1	18	Administrative Officer V (Human Resource Management Officer III)		1			
1	15	Administrative Officer IV (Human Resource Management Officer II)	2	1		1	1
1	15	Administrative Officer IV (Administrative Officer II)			1		
2	11	Administrative Officer II (Human Resource Management Officer I)	2				
6	8	Administrative Assistant II (Human Resource Management Assistant)	2		4		
1	18	Administrative Officer V (Records Officer III)			1		
1	14	Administrative Officer III (Records Officer II)			1		

2	10	Administrative Officer I (Records Officer I)			2		
0	9	Administrative Assistant III (Senior Bookkeeper)		1			1
1	18	Administrative Officer V (Supply Officer III)	1				
1	14	Administrative Officer III (Supply Officer II)		1			
1	11	Administrative Assistant V (Storekeeper IV)		1			
3	9	Administrative Assistant III (Storekeeper III)	2	1			
2	6	Administrative Aide VI (Storekeeper II)	2				
18	4	Administrative Aide IV (Storekeeper I)			18		
0	5	Administrative Aide V (Photographer I)		1			
3	4	Administrative Aide IV (Reproduction Machine Operator II)		1	2		
3	14	Sr. Administrative Assistant II (Computer Operator IV)			3		
3	12	Administrative Assistant VI (Computer Operator III)			3		
3	8	Administrative Assistant II (Data Controller II)			3		
22	6	Administrative Aide VI (Clerk III)	6	4	12		
2	8	Administrative Assistant II (Accounting Clerk III)			2		
2	6	Administrative Aide VI (Accounting Clerk II)	2				
17	4	Administrative Aide IV (Clerk II)	7	11			1
0	3	Administrative Aide III (Clerk I)		6			6
52	4	Administrative Aide IV (Driver II)	25	9	18		
12	11	Draftsman III	1		11		
0	8	Draftsman II	5			5	
54	8	Engineering Assistant	10	3	41		
43	4	Engineering Aide			43		
0	11	Building Inspector	3	1		3	1
0	8	Laboratory Technician II	4			4	

6	11	Construction and Maintenance General Foreman	7	1		1	1
16	8	Construction and Maintenance Foreman	13	1	2		
30	5	Construction and Maintenance Capataz	41	5		11	5
0	10	Administrative Assistant IV (Carpenter General Foreman)	1			1	
2	8	Administrative Assistant II (Carpenter Foreman)	1	1			
15	5	Administrative Aide V (Carpenter II)	5	4	6		
1	9	Administrative Assistant III (Electrician Foreman)	1				
0	8	Electrical Inspector II	4	1		4	1
14	6	Administrative Aide VI (Electrician II)	3		11		
2	8	Administrative Assistant II (Painter Foreman)		2			
8	5	Administrative Aide V (Painter II)	3	5			
0	10	Plumbing and Tinning Inspector II	4			4	
0	8	Plumbing and Tinning Inspector I		1			1
2	8	Administrative Assistant II (Plumber Foreman)	2				
12	5	Administrative Aide V (Plumber II)	4	2	6		
26	5	Administrative Aide V (Mason II)	5	7	14		
1	6	Blacksmith II			1		
4	6	Welder II			4		
1	6	Pest Control Worker II	1				
1	4	Pest Control Worker I	1				
2	11	Administrative Assistant V (Mechanical Shop Foreman)	2				
2	9	Administrative Assistant III (Mechanic III)	2				
8	6	Administrative Aide VI (Mechanic II)	2	6			
0	8	Automotive Equipment Inspector I	2	1		2	1
20	6	Heavy Equipment Operator II	10	18			8
0	5	Security Guard II	3	12		3	12
0	4	Watchman II	3	4		3	4

1	*6*	*Administrative Aide VI (Utility Foreman)*	*1*				
29	*3*	*Administrative Aide III (Utility Worker II)*	*6*	*2*	*21*		
0	*6*	*Administrative Aide VI (Labor Foreman)*	*1*			*1*	
226	*3*	*Administrative Aide III (Laborer II)*	*290*	*47*		*111*	
868	***TOTAL***		***538***	***179***	***357***	***159***	***47***

3.2. *ABOLITION/ATTRITION OF POSITIONS.* *The following plantilla positions are hereby abolished upon retirement/ promotion/transfer/separation of service:*

No. of Positions	***Item No.***	***Position Title***
1	*4*	*Architect V (vacant)*
2	*6-9, 6-10*	*Engineer IV (vacant)*
1	*7*	*Waterworks Superintendent II (filled)*
1	*8-2*	*Architect IV (filled)*
1	*12*	*Electrical Engineer III (filled)*
1	*17*	*Waterworks Superintendent I (filled)*
1	*20*	*Electrical Engineer II (filled)*
1	*22-1*	*Administrative Officer IV (Human Resource Management Officer II) (vacant)*
1	*22-2*	*Administrative Officer IV (Human Resource Management Officer II) (filled)*
1	*28-2*	*Construction and Maintenance General Foreman (vacant)*
1	*28-6*	*Construction and Maintenance General Foreman (filled)*
1	*29-2*	*Building Inspector (vacant)*
3	*29-1, 29-3, 29-4*	*Building Inspector (filled)*
4	*31-1, 31-2, 31-3, 31-4*	*Plumbing and Tinning Inspector II (filled)*
1	*32*	*Administrative Assistant IV (Carpenter General Foreman) (filled)*
1	*33*	*Administrative Assistant III (Senior Bookkeeper) (vacant)*
1	*38*	*Plumbing and Tinning Inspector I (vacant)*
5	*40-1, 40-2, 40-3, 40-4, 40-5*	*Draftsman II (filled)*

1	*44-3*	*Electrical Inspector II (vacant)*
4	*44-1, 44-2, 44-4, 44-5*	*Electrical Inspector II (filled)*
1	*45-1*	*Automotive Equipment Inspector I (vacant)*
2	*45-2, 45-3*	*Automotive Equipment Inspector I (filled)*
4	*47-1, 47-2, 47-3, 47-4*	*Laboratory Technician II (filled)*
8	*54-18. 54-20, 54-21, 54-22, 54-23, 54-24, 54-25, 54-28*	*Heavy Equipment Operator II (vacant)*
1	*56*	*Administrative Aide VI (Labor Foreman) (filled)*
1	*57*	*Administrative Aide V (Photographer I) (vacant)*
12	*58-3, 58-4, 58-5, 58-6, 58-7, 58-8, 58-9, 58-10, 58-12, 58-13, 58-14, 58-15*	*Security Guard II (vacant)*
3	*58-1, 58-2, 58-11*	*Security Guard II (filled)*
5	*63-4, 63-16, 63-42, 63-43, 63-44*	*Construction and Maintenance Capataz (vacant)*
11	*63-5, 63-9, 63-10, 63-12, 63-14, 63-15, 63-17, 63-28, 63-31, 63-45, 63-46*	*Construction and Maintenance Capataz (filled)*
1	*64-18*	*Administrative Aide IV (Clerk II) (vacant)*
4	*68-1, 68-2, 68-4, 68-6*	*Watchman II (vacant)*
3	*68-3, 68-5, 68-7*	*Watchman II (filled)*
6	*69-1, 69-2, 69-3, 69-4, 69-5, 69-6*	*Administrative Aide III (Clerk I) (vacant)*
111	*71-2, 71-3, 71-4, 71-6, 71-7, 71-8, 71-9, 71-12, 71-15, 71-16, 71-17, 71-18, 71-24, 71-26, 71-27, 71-30, 71-31, 71-36, 71-38, 71-42, 71-44, 71-46, 71-49, 71-50, 71-51, 71-52, 71-55, 71-56, 71-58, 71-59, 71-60, 71-61, 71-66,*	*Administrative Aide III (Laborer II) (filled)*

	71-73, 71-74, 71-84, 71-88, 71-93, 71-96, 71-97, 71-98, 71-99, 71-101, 71-102, 71-103, 71-104, 71-105, 71-107, 71-110, 71-115, 71-116, 71-118, 71-121, 71-122, 71-126, 71-129, 71-131, 71-133, 71-135, 71-137, 71-138, 71-142, 71-144, 71-147, 71-152, 71-153, 71-155, 71-156, 71-158, 71-159, 71-163, 71-165, 71-166, 71-167, 71-168, 71-172, 71-178, 71-180, 71-191, 71-194, 71-200, 71-202, 71-203, 71-204, 71-205, 71-207, 71-208, 71-210, 71-211, 71-217, 71-236, 71-242, 71-245, 71-248, 71-254, 71-259, 71-266, 71-270, 71-271, 71-277, 71-282, 71-284, 71-286, 71-296, 71-312, 71-315, 71-321, 71-326, 71-327, 71-328, 71-332	
47	***TOTAL NUMBER OF VACANT/UNFILLED POSITIONS (FOR ABOLITION)***	
159	***TOTAL NUMBER OF FILLED POSITIONS (FOR ATTRITION UPON RETIREMENT/PROMOTION/ SEPARATION FROM THE SERVICE***	

SECTION 4. APPROPRIATIONS. - Funds amounting to Seventy-Three Million Five Hundred Six Thousand Five Hundred Ninety-Five Pesos and Fifty Centavos (Php73,506,595.50) shall be added to the current fund of Two Hundred Fifty-Two Million Six Hundred Twenty-One Thousand Five Hundred Ninety Pesos and Fifty Centavos (Php252,621,590.50) to cover the salaries and other benefits of newly created plantilla positions h) be taken from the General Fund of the Annual Budget of Quezon City Government, and shall thereafter be included in the annual appropriations of the Department of Engineering for the succeeding years.

SECTION 5. ORGANIZATIONAL STRUCTURE. - The redesigned functional structure of the Department, hereto attached, is made an integral part of this Ordinance and shall be complied with. Further, the reorganization must observe the following:

1. *The restructuring/reorganization ordinance must not result to dismissal nor demotion of employees.*

2. *All plantilla items shall be vacant upon approval of the said ordinance.*

3. *Existing employees shall be prioritized in the filling up of the vacant positions commensurate to their qualifications (they shall also retain their step adjustments).*

4. *Employees that will not be absorbed shall either be transferred to other departments in need of their expertise or may be retained in the Department of Engineering in holdover capacity until their retirement, in which case, the plantilla item they are holding shall be subject to attrition.*

SECTION 6. SEPARABILITY CLAUSE. - If, for any reason, parts or provisions of this Ordinance are held unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 7. REPEALING CLAUSE. - All other Ordinances or Executive Orders of parts thereof which are inconsistent with the provisions of this Ordinance are hereby amended, modified, or repealed accordingly.

SECTION 8. EFFECTIVITY CLAUSE. - This Ordinance shall take effect immediately upon its approval.

ENACTED: June 27, 2022.

ERIC Z. MEDINA
Minority Floor Leader
Acting Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

APPROVED: JUL 11 2022

MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on June 27, 2022 and was PASSED on Third/Final Reading under Suspended Rules on the same date.

Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III